

VOTE SUMMARY REPORT

REPORTING PERIOD: 01/01/2024 to 12/31/2024

Diploma Plc

Meeting Date: 01/17/2024

Country: United Kingdom

Ticker: DPLM

Record Date: 01/15/2024

Meeting Type: Annual

Primary Security ID: G27664112

Shares Voted: 135,527

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect David Lowden as Director	Mgmt	For	Against	Against
4	Re-elect Johnny Thomson as Director	Mgmt	For	For	For
5	Re-elect Chris Davies as Director	Mgmt	For	For	For
6	Re-elect Andy Smith as Director	Mgmt	For	For	For
7	Re-elect Anne Thorburn as Director	Mgmt	For	For	For
8	Elect Jennifer Ward as Director	Mgmt	For	For	For
9	Re-elect Geraldine Huse as Director	Mgmt	For	For	For
10	Re-elect Dean Finch as Director	Mgmt	For	For	For
11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Approve Remuneration Report	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Approve Matters Relating to the Dividend Rectification	Mgmt	None	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Diploma Plc

Shares Voted: 4,633

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect David Lowden as Director	Mgmt	For	Against	For
4	Re-elect Johnny Thomson as Director	Mgmt	For	For	For
5	Re-elect Chris Davies as Director	Mgmt	For	For	For
6	Re-elect Andy Smith as Director	Mgmt	For	For	For
7	Re-elect Anne Thorburn as Director	Mgmt	For	For	For
8	Elect Jennifer Ward as Director	Mgmt	For	For	For
9	Re-elect Geraldine Huse as Director	Mgmt	For	For	For
10	Re-elect Dean Finch as Director	Mgmt	For	For	For
11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Approve Remuneration Report	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Approve Matters Relating to the Dividend Rectification	Mgmt	None	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Frasers Centrepoint Trust

Meeting Date: 01/22/2024

Country: Singapore

Ticker: J69U

Record Date:

Meeting Type: Annual

Primary Security ID: Y2642S101

Frasers Centrepoint Trust

Shares Voted: 3,888,896

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Trustee and Auditors' Reports	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For

OVS SpA

Meeting Date: 01/24/2024

Country: Italy

Ticker: OVS

Record Date: 01/15/2024

Meeting Type: Ordinary Shareholders

Primary Security ID: T7S3C5103

Shares Voted: 1,740,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Authorize Extraordinary Dividend	Mgmt	For	For	For
2	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Hollywood Bowl Group Plc

Meeting Date: 01/29/2024

Country: United Kingdom

Ticker: BOWL

Record Date: 01/25/2024

Meeting Type: Annual

Primary Security ID: G45655100

Shares Voted: 456,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Special Dividend	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Elect Rachel Addison as Director	Mgmt	For	For	For

Hollywood Bowl Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Re-elect Peter Boddy as Director	Mgmt	For	Against	Against
7	Re-elect Stephen Burns as Director	Mgmt	For	For	For
8	Re-elect Melanie Dickinson as Director	Mgmt	For	For	For
9	Re-elect Laurence Keen as Director	Mgmt	For	For	For
10	Re-elect Julia Porter as Director	Mgmt	For	For	For
11	Re-elect Ivan Schofield as Director	Mgmt	For	For	For
12	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

ESR Kendall Square REIT Co., Ltd.

Meeting Date: 02/29/2024

Country: South Korea

Ticker: 365550

Record Date: 11/30/2023

Meeting Type: Annual

Primary Security ID: Y2S0MS103

Shares Voted: 1,026,061

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For	For
2	Elect Ahn Se-ho as Non-Independent Non-Executive Director	Mgmt	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

ESR Kendall Square REIT Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For
5	Approve Appropriation of Income	Mgmt	For	For	For
6	Approve Change in Institution for Asset Retainment	Mgmt	For	For	For
7	Approve Business Plan	Mgmt	For	For	For

Netcompany Group A/S

Meeting Date: 02/29/2024

Country: Denmark

Ticker: NETC

Record Date: 02/22/2024

Meeting Type: Annual

Primary Security ID: K7020C102

Shares Voted: 869

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
5	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chairman, DKK 900,000 for Vice Chair and DKK 450,000 for Other Directors; Approve Travel Fees; Approve Remuneration for Committee Work	Mgmt	For	For	For
6.a	Reelect Bo Rygaard (Chair) as Director	Mgmt	For	For	For
6.b	Reelect Juha Christensen (Vice Chair) as Director	Mgmt	For	For	For
6.c	Reelect Asa Riisberg as Director	Mgmt	For	For	For
6.d	Reelect Susan Cooklin as Director	Mgmt	For	For	For
6.e	Reelect Bart Walterus as Director	Mgmt	For	For	For
7	Ratify Ernst & Young as Auditor	Mgmt	For	For	For
8	Authorize Share Repurchase Program	Mgmt			

Netcompany Group A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.a	Approve Creation of DKK 5 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	For
9.b	Amend Articles	Mgmt	For	For	For
10	Other Business	Mgmt			

All for One Group SE

Meeting Date: 03/14/2024 **Country:** Germany **Ticker:** A1OS
Record Date: 03/07/2024 **Meeting Type:** Annual
Primary Security ID: D0274C132

Shares Voted: 15,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.45 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022/23	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022/23	Mgmt	For	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023/24	Mgmt	For	Against	Against
6	Approve Remuneration Report	Mgmt	For	For	For

Admicom Oyj

Meeting Date: 03/19/2024 **Country:** Finland **Ticker:** ADMCM
Record Date: 03/07/2024 **Meeting Type:** Annual
Primary Security ID: X98157104

Shares Voted: 13,287

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			

Admicom Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.70 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration of Directors in the Amount of EUR 60,000 for Chairman and EUR 28,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
11	Fix Number of Directors at Seven	Mgmt	For	For	For
12	Reelect Pasi Aaltola, Tomi Lod, Henna Makinen, Petri Niemi (Chair), Olli Nokso-Koivisto, Camilla Skoog and Marko Somerma as Directors	Mgmt	For	Against	Against
13	Approve Remuneration of Auditors	Mgmt	For	Against	Against
14	Ratify KPMG as Auditors	Mgmt	For	For	For
15	Approve Equity Plan Financing	Mgmt	For	Against	Against
16	Approve Issuance of up to 498,898 Shares without Preemptive Rights	Mgmt	For	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For	For
18	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	For	For
19	Amend Articles Re: Location of General Meeting	Mgmt	For	For	For
20	Close Meeting	Mgmt			

Enagas SA

Meeting Date: 03/20/2024

Country: Spain

Ticker: ENG

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: E41759106

Enagas SA

Shares Voted: 402,555

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For
5	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For	For
6.1	Reelect Sociedad Estatal de Participaciones Industriales (SEPI) as Director	Mgmt	For	For	For
6.2	Reelect Jose Blanco Lopez as Director	Mgmt	For	For	For
6.3	Reelect Jose Montilla Aguilera as Director	Mgmt	For	For	For
6.4	Reelect Cristobal Gallego Castillo as Director	Mgmt	For	For	For
6.5	Fix Number of Directors at 15	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	For	For
8	Advisory Vote on Remuneration Report	Mgmt	For	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Andritz AG

Meeting Date: 03/21/2024

Country: Austria

Ticker: ANDR

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: A11123105

Shares Voted: 194,946

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 2.50 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For	For

Andritz AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For	For
5	Approve Remuneration of Supervisory Board Members	Mgmt	For	For	For
6.1	Ratify KPMG Austria GmbH as Auditors for Financial Statements and Consolidated Financial Statements for Fiscal Year 2024	Mgmt	For	For	For
6.2	Ratify KPMG Austria GmbH as Auditors of Sustainability Report for Fiscal Year 2024	Mgmt	For	For	For
7.1	Elect Regina Prehofer as Supervisory Board Member	Mgmt	For	For	For
7.2	Elect Elisabeth Stadler as Supervisory Board Member	Mgmt	For	For	For
8	Approve Remuneration Report	Mgmt	For	Against	Against
9	Approve Virtual-Only or Hybrid Shareholder Meetings Until 2027	Mgmt	For	For	For
10.1	New/Amended Proposals from Shareholders	Mgmt	None	Against	Against
10.2	New/Amended Proposals from Management and Supervisory Board	Mgmt	None	Against	Against

Kitwave Group Plc

Meeting Date: 03/22/2024

Country: United Kingdom

Ticker: KITW

Record Date: 03/20/2024

Meeting Type: Annual

Primary Security ID: G5282G105

Shares Voted: 200,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect David Brind as Director	Mgmt	For	For	For
4	Re-elect Benjamin Maxted as Director	Mgmt	For	For	For
5	Re-elect Gerard Murray as Director	Mgmt	For	For	For
6	Re-elect Teresa Octavio as Director	Mgmt	For	For	For

Kitwave Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Re-elect Stephen Smith as Director	Mgmt	For	Against	Against
8	Reappoint Grant Thornton UK LLP as Auditors	Mgmt	For	For	For
9	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
10	Authorise Issue of Equity	Mgmt	For	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For

MODETOUR NETWORK Inc.

Meeting Date: 03/22/2024

Country: South Korea

Ticker: 080160

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: Y60818104

Shares Voted: 99,165

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Choi Seong-min as Inside Director	Mgmt	For	For	For
2.2	Elect Lee Gwan-cheol as Outside Director	Mgmt	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For
5.1	Amend Articles of Incorporation (Number of Directors)	Mgmt	For	For	For
5.2	Amend Articles of Incorporation (Number of Internal Auditors)	Mgmt	For	For	For

Frasers Centrepoint Trust

Meeting Date: 03/25/2024

Country: Singapore

Ticker: J69U

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y2642S101

Shares Voted: 5,431,496

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Acquisition as an Interested Person Transaction	Mgmt	For	For	For

Konecranes Oyj

Meeting Date: 03/27/2024

Country: Finland

Ticker: KCR

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: X4550J108

Shares Voted: 189,089

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 1.35 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Against

Konecranes Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Remuneration of Directors in the Amount of EUR 150,000 for Chairman, EUR 100,000 for Vice Chairman and EUR 70,000 for Other Directors; Approve Meeting Fees and Compensation for Committee Work	Mgmt	For	For	For
13	Fix Number of Directors at Eight	Mgmt	For	For	For
14	Reelect Pauli Anttila, Pasi Laine (Chair), Ulf Liljedahl, Gun Nilsson, Sami Piittisjarvi and Paivi Rekonen as Directors; Elect Thomas Schulz and Birgit Seeger as New Directors	Mgmt	For	Against	Against
15	Approve Remuneration of Auditors	Mgmt	For	For	For
16	Ratify Ernst & Young as Auditor	Mgmt	For	For	For
17	Amend Articles Re: Change Corporate Language of the Company to Finnish; Change Company Name to Konecranes Plc	Mgmt	For	For	For
18	Authorize Share Repurchase Program	Mgmt	For	For	For
19	Approve Issuance of up to 7.5 Million Shares without Preemptive Rights	Mgmt	For	For	For
20	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
21	Approve Equity Plan Financing	Mgmt	For	For	For
22	Approve Charitable Donations of up to EUR 400,000	Mgmt	For	For	For
23	Close Meeting	Mgmt			

Alfen NV

Meeting Date: 04/09/2024

Country: Netherlands

Ticker: ALFEN

Record Date: 03/12/2024

Meeting Type: Annual

Primary Security ID: N0227W101

Shares Voted: 10,937

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			

Aifen NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Receive Report of Management Board (Non-Voting)	Mgmt			
2b	Approve Remuneration Report	Mgmt	For	For	For
2c	Adopt Financial Statements	Mgmt	For	For	For
3	Discussion on Company's Corporate Governance	Mgmt			
4a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
4b	Discuss Allocation of Income	Mgmt			
5a	Approve Discharge of Management Board	Mgmt	For	For	For
5b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
6	Amend Remuneration Policy of Management Board	Mgmt	For	For	For
7	Elect Boudewijn Tans to Management Board	Mgmt	For	For	For
8	Elect Willem Ackermans to Supervisory Board	Mgmt	For	For	For
9a	Amend Articles of Association of the Company I	Mgmt	For	For	For
9b	Amend Articles of Association of the Company II	Mgmt	For	Against	Against
10a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital and Exclude Preemptive Rights	Mgmt	For	For	For
10b	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
11	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For	For
12	Close Meeting	Mgmt			

Koninklijke Ahold Delhaize NV

Meeting Date: 04/10/2024

Country: Netherlands

Ticker: AD

Record Date: 03/13/2024

Meeting Type: Annual

Primary Security ID: N0074E105

Shares Voted: 1,542,637

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			

Koninklijke Ahold Delhaize NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Receive Report of Management Board (Non-Voting)	Mgmt			
2.2	Discussion on Company's Corporate Governance Structure	Mgmt			
2.3	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2.4	Adopt Financial Statements	Mgmt	For	For	For
2.5	Approve Dividends	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4.1	Approve Discharge of Management Board	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5.1	Reelect Bill McEwan to Supervisory Board	Mgmt	For	For	For
5.2	Reelect Helen Weir to Supervisory Board	Mgmt	For	For	For
5.3	Reelect Frank van Zanten to Supervisory Board	Mgmt	For	For	For
5.4	Elect Robert Jan van de Kraats to Supervisory Board	Mgmt	For	For	For
5.5	Elect Laura Miller to Supervisory Board	Mgmt	For	For	For
6	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For	For
7.1	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
7.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
7.3	Authorize Board to Acquire Common Shares	Mgmt	For	For	For
7.4	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
8	Close Meeting	Mgmt			

Borregaard ASA

Meeting Date: 04/11/2024

Country: Norway

Ticker: BRG

Record Date: 04/04/2024

Meeting Type: Annual

Primary Security ID: R1R79W105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda; Elect Chairman and Minute Keepers	Mgmt	For	For	For
2	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 3.75 Per Share	Mgmt	For	For	For
3	Approve Remuneration Statement	Mgmt	For	For	For
4	Discuss Company's Corporate Governance Statement	Mgmt			
5.1	Approve Repurchase and Conveyance of Shares in Connection to Incentive Plans	Mgmt	For	For	For
5.2	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
6.1	Reelect Helge Aasen as Director	Mgmt	For	For	For
6.2	Reelect Terje Andersen as Director	Mgmt	For	For	For
6.3	Reelect Tove Andersen as Director	Mgmt	For	For	For
6.4	Reelect Margrethe Hauge as Director	Mgmt	For	For	For
6.5	Reelect John Arne Ulvan as Director	Mgmt	For	For	For
6b	Reelect Helge Aasen as Board Chair	Mgmt	For	Against	Against
7.1	Reelect Mimi K. Berdal as Member of Nominating Committee	Mgmt	For	For	For
7.2	Reelect Erik Must as Member of Nominating Committee	Mgmt	For	For	For
7.3	Reelect Rune Selmar as Member of Nominating Committee	Mgmt	For	For	For
7.4	Reelect Atle Hauge as Member of Nominating Committee	Mgmt	For	For	For
7b	Reelect Mimi K. Berdal as Nominating Committee Chair	Mgmt	For	For	For
8	Approve Remuneration of Directors in the Amount of NOK 695,000 for Chairman and NOK 387,000 for Other Directors	Mgmt	For	For	For
9	Approve Remuneration of Nominating Committee	Mgmt	For	For	For

Borregaard ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Remuneration of Auditors	Mgmt	For	For	For

ISS A/S

Meeting Date: 04/11/2024 **Country:** Denmark **Ticker:** ISS
Record Date: 04/04/2024 **Meeting Type:** Annual
Primary Security ID: K5591Y107

Shares Voted: 565,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and of Dividends of DKK 2.3 Per Share	Mgmt	For	For	For
4	Approve Discharge of Management and Board	Mgmt	For	For	For
5	Authorize Share Repurchase Program	Mgmt	For	For	For
6	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
7	Approve Remuneration of Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
8.a	Reelect Niels Smedegaard as Director	Mgmt	For	For	For
8.b	Reelect Lars Petersson as Director	Mgmt	For	For	For
8.c	Reelect Kelly L. Kuhn as Director	Mgmt	For	For	For
8.d	Reelect Soren Thorup Sorensen as Director	Mgmt	For	For	For
8.e	Reelect Ben Stevens as Director	Mgmt	For	For	For
8.f	Reelect Reshma Ramachandran as Director	Mgmt	For	For	For
8.g	Elect Henriette Hallberg Thygesen as New Director	Mgmt	For	For	For
9	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
10	Other Business	Mgmt			

Meeting Date: 04/12/2024

Country: Finland

Ticker: ELISA

Record Date: 04/02/2024

Meeting Type: Annual

Primary Security ID: X1949T102

Shares Voted: 386,276

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 2.25 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Against
12	Approve Remuneration of Directors in the Amount of EUR 150,000 for Chairman, EUR 87,000 for Vice Chairman and the Chairman of the Committees and EUR 72,000 for Other Directors; Approve Meeting Fees	Mgmt	For	For	For
13	Fix Number of Directors at Eight	Mgmt	For	For	For
14	Reelect Maher Chebbo, Kim Ignatius, Katariina Kravi (Vice Chair), Pia Kall, Eva-Lotta Sjostedt, Anssi Vanjoki (Chair) and Antti Vasara as Directors; Elect Christoph Vitzthum as New Director	Mgmt	For	Against	Against
15	Approve Remuneration of Auditors	Mgmt	For	For	For
16	Ratify Ernst & Young Oy as Auditors	Mgmt	For	For	For

Elisa Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorize Share Repurchase Program	Mgmt	For	For	For
18	Approve Issuance of up to 15 Million Shares without Preemptive Rights	Mgmt	For	For	For
19	Approve Forfeiture of Shares in Elisa Oyj on Joint Account (Kymen Puhelin Oy)	Mgmt	For	For	For
20	Approve Forfeiture of Shares in Elisa Oyj on Joint Account (Telekarelia Oy)	Mgmt	For	For	For
21	Close Meeting	Mgmt			

Interparfums

Meeting Date: 04/16/2024 **Country:** France **Ticker:** ITP
Record Date: 04/12/2024 **Meeting Type:** Annual/Special
Primary Security ID: F5262B119

Shares Voted: 1,492

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.15 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Regarding One New Transaction	Mgmt	For	For	For
5	Elect Caroline Renoux as Director	Mgmt	For	For	For
6	Approve Remuneration of Directors in the Aggregate Amount of EUR 450,000	Mgmt	For	Against	Against
7	Approve Compensation of Philippe Benacin, Chairman and CEO	Mgmt	For	For	For
8	Approve Compensation Report	Mgmt	For	For	For
9	Approve Remuneration Policy of Chairman and CEO and/or Executive Corporate Officers	Mgmt	For	Against	Against
10	Approve Remuneration Policy of Directors	Mgmt	For	Against	Against

Interparfums

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Authorize Repurchase of Up to 2.5 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
13	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 30 Million	Mgmt	For	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Million	Mgmt	For	For	For
15	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 10 Million	Mgmt	For	For	For
16	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 13 to 15	Mgmt	For	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
19	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 14, 15 and 18 at 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Ordinary Business	Mgmt			
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Maire Tecnimont SpA

Meeting Date: 04/17/2024

Country: Italy

Ticker: MAIRE

Record Date: 04/08/2024

Meeting Type: Annual/Special

Primary Security ID: T6388T112

Maire Tecnimont SpA

Shares Voted: 864,722

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Allocation of Income	Mgmt	For	For	For
2.1	Approve Remuneration Policy	Mgmt	For	Against	Against
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
3	Elect Isabella Nova as Director and Approve Director's Remuneration	Mgmt	For	Against	Against
4.1	Approve Long-Term Incentive Plan 2024-2026	Mgmt	For	Against	Against
4.2	Approve Restricted and Matching Shares Plan	Mgmt	For	Against	Against
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
6	Approve Deloitte & Touche SpA as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
1	Amend Company Bylaws Re: Articles 1, 9, and 10	Mgmt	For	Against	Against

Royal KPN NV

Meeting Date: 04/17/2024

Country: Netherlands

Ticker: KPN

Record Date: 03/20/2024

Meeting Type: Annual

Primary Security ID: N4297B146

Shares Voted: 12,702,995

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting and Announcements	Mgmt			
2	Receive Report of Management Board (Non-Voting)	Mgmt			
3	Adopt Financial Statements	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For

Royal KPN NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
6	Approve Dividends	Mgmt	For	For	For
7	Approve Discharge of Management Board	Mgmt	For	For	For
8	Approve Discharge of Supervisory Board	Mgmt	For	For	For
9	Discussion on Company's Corporate Governance Structure	Mgmt			
10	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For	For
11	Approve Remuneration Policy of Management Board	Mgmt	For	For	For
12	Approve Remuneration Policy of Supervisory Board	Mgmt	For	For	For
13	Notification of the Intended Reappointments of Farwerck, Figee, Garssen and Snoep to Management Board	Mgmt			
14	Discuss Composition of the Supervisory Board	Mgmt			
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
16	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For	For
17	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
18	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
19	Other Business (Non-Voting)	Mgmt			
20	Close Meeting	Mgmt			

Digital Core REIT

Meeting Date: 04/18/2024

Country: Singapore

Ticker: DCRU

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y2076L101

Digital Core REIT

Shares Voted: 6,295,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Proposed Acquisition	Mgmt	For	For	For

Digital Core REIT

Meeting Date: 04/18/2024

Country: Singapore

Ticker: DCRU

Record Date:

Meeting Type: Annual

Primary Security ID: Y2076L101

Shares Voted: 6,295,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Trustee's Report, the Manager's Statement, Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize the Manager to Fix the Auditors' Remuneration	Mgmt	For	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
4	Authorize Unit Repurchase Program	Mgmt	For	For	For

CapitaLand Ascott Trust

Meeting Date: 04/19/2024

Country: Singapore

Ticker: HMN

Record Date:

Meeting Type: Annual

Primary Security ID: Y0261Y177

Shares Voted: 8,907,265

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Report of the REIT Trustee, Report of the REIT Manager, Report of the BT Trustee-Manager, Statement by the Chief Executive Officer of the BT Trustee-Manager, Audited Financial Statements and Auditors' Report	Mgmt	For	For	For
2	Approve Deloitte & Touche LLP as Auditors and Authorize REIT Manager and the BT Trustee-Manager to Fix Their Remuneration	Mgmt	For	For	For

CapitaLand Ascott Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
4	Authorize Stapled Security Repurchase Program	Mgmt	For	For	For

CapitaLand India Trust

Meeting Date: 04/19/2024 **Country:** Singapore **Ticker:** CY6U
Record Date: **Meeting Type:** Annual
Primary Security ID: Y0259C104

Shares Voted: 3,891,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Trustee-Manager's Statement, Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Deloitte & Touche LLP as Independent Auditor and Authorize Directors to Fix Their Remuneration	Mgmt	For	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For

Dexelance

Meeting Date: 04/22/2024 **Country:** Italy **Ticker:** IDB
Record Date: 04/11/2024 **Meeting Type:** Annual/Special
Primary Security ID: T6R00S105

Shares Voted: 81,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
5	Amend Medium-Long Term Monetary Incentive Plan 2023	Mgmt	For	For	For

Dexelance

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Performance Share Plan 2024-2029	Mgmt	For	Against	Against
7	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
8	Amend Company Bylaws Re: Articles 1.1 and 2.1	Mgmt	For	For	For
9	Approve Capital Increase without Preemptive Rights	Mgmt	For	For	For

Henkel AG & Co. KGaA

Meeting Date: 04/22/2024

Country: Germany

Ticker: HEN

Record Date: 03/29/2024

Meeting Type: Annual

Primary Security ID: D3207M102

Shares Voted: 51,247

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2023	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 1.83 per Ordinary Share and EUR 1.85 per Preferred Share	Mgmt	For	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2023	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For	For
5	Approve Discharge of Shareholders' Committee for Fiscal Year 2023	Mgmt	For	For	For
6	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024	Mgmt	For	For	For
7.1	Elect Simone Bagel-Trah to the Supervisory Board	Mgmt	For	Against	Against
7.2	Elect Lutz Bunnenberg to the Supervisory Board	Mgmt	For	Against	Against
7.3	Elect Vinzenz Gruber to the Supervisory Board	Mgmt	For	For	For
7.4	Elect Benedikt-Richard Freiherr von Herman to the Supervisory Board	Mgmt	For	Against	Against

Henkel AG & Co. KGaA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.5	Elect Barbara Kux to the Supervisory Board	Mgmt	For	For	For
7.6	Elect Anja Langenbucher to the Supervisory Board	Mgmt	For	Against	Against
7.7	Elect Laurent Martinez to the Supervisory Board	Mgmt	For	For	For
7.8	Elect Simone Menne to the Supervisory Board	Mgmt	For	For	For
8.1	Elect Paul Achleitner to the Shareholders' Committee	Mgmt	For	Against	Against
8.2	Elect Simone Bagel-Trah to the Shareholders' Committee	Mgmt	For	Against	Against
8.3	Elect Alexander Birken to the Shareholders' Committee	Mgmt	For	For	For
8.4	Elect Kaspar von Braun to the Shareholders' Committee	Mgmt	For	Against	Against
8.5	Elect Christoph Kneip to the Shareholders' Committee	Mgmt	For	Against	Against
8.6	Elect Thomas Manchot to the Shareholders' Committee	Mgmt	For	Against	Against
8.7	Elect James Rowan to the Shareholders' Committee	Mgmt	For	For	For
8.8	Elect Konstantin von Unger to the Shareholders' Committee	Mgmt	For	Against	Against
8.9	Elect Jean-Francois van Boxmeer to the Shareholders' Committee	Mgmt	For	For	For
8.10	Elect Poul Weihrauch to the Shareholders' Committee	Mgmt	For	For	For
9	Approve Remuneration Report	Mgmt	For	For	For
10	Approve Remuneration Policy for the Supervisory Board and Shareholders' Committee	Mgmt	For	For	For
11	Approve Affiliation Agreements with Henkel Zwoelfte Verwaltungsgesellschaft mbH, Henkel Dreizehnte Verwaltungsgesellschaft mbH, Henkel Vierzehnte Verwaltungsgesellschaft mbH and Henkel Fuenfzehnte Verwaltungsgesellschaft mbH	Mgmt	For	For	For

Reply SpA

Meeting Date: 04/23/2024

Country: Italy

Ticker: REY

Record Date: 04/12/2024

Meeting Type: Annual

Primary Security ID: T60326112

Shares Voted: 58,032

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1b	Approve Allocation of Income	Mgmt	For	For	For
	Shareholder Proposal Submitted by Alika Srl	Mgmt			
2a	Fix Number of Directors and Duration of Their Term	SH	None	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
2b.1	Slate 1 Submitted by Alika Srl	SH	None	Against	Against
2b.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
	Shareholder Proposals Submitted by Alika Srl	Mgmt			
2c	Elect Mario Rizzante as Board Chair	SH	None	Against	Against
2d	Approve Remuneration of Directors	SH	None	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
3a.1	Slate 1 Submitted by Alika Srl	SH	None	Against	Against
3a.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
	Shareholder Proposal Submitted by Alika Srl	Mgmt			
3b	Approve Internal Auditors' Remuneration	SH	None	For	For
	Management Proposals	Mgmt			
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
5a	Approve Remuneration Policy	Mgmt	For	Against	Against
5b	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against

Meeting Date: 04/24/2024

Country: Switzerland

Ticker: ARYN

Record Date: 04/10/2024

Meeting Type: Annual

Primary Security ID: H0336B110

Shares Voted: 297,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Transfer of CHF 823 Million from Free Reserves to Legal Reserves from Capital Contribution and CHF 1.1 Billion from Free Reserves to Legal Reserves from Foreign Capital Contribution	Mgmt	For	For	For
1.2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.3	Approve Sustainability Report	Mgmt	For	For	For
1.4	Approve Remuneration Report	Mgmt	For	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For	For
4.1.1	Reelect Urs Jordi as Director and Board Chair	Mgmt	For	For	For
4.1.2	Reelect Heiner Kamps as Director	Mgmt	For	For	For
4.1.3	Reelect Helene Weber-Dubi as Director	Mgmt	For	For	For
4.1.4	Reelect Alejandro Zaragueeta as Director	Mgmt	For	For	For
4.1.5	Elect Cornelia Gehrig as Director	Mgmt	For	For	For
4.2.1	Reappoint Heiner Kamps as Member of the Compensation Committee	Mgmt	For	For	For
4.2.2	Reappoint Helene Weber-Dubi as Member of the Compensation Committee	Mgmt	For	For	For
4.2.3	Appoint Cornelia Gehrig as Member of the Compensation Committee	Mgmt	For	For	For
4.3	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
4.4	Designate Patrick O'Neill as Independent Proxy	Mgmt	For	For	For
5.1.1	Approve Remuneration of Directors in the Amount of CHF 1.2 Million for the Period from 2024 AGM to 2025 AGM	Mgmt	For	For	For

Aryzta AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1.2	Approve Remuneration of Directors in the Amount of CHF 300,000 for the Period from Dec. 1, 2023 until 2024 AGM	Mgmt	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 12 Million	Mgmt	For	For	For
6.1	Amend Corporate Purpose	Mgmt	For	For	For
6.2	Amend Articles Re: Shares and Share Register; Place of Jurisdiction	Mgmt	For	For	For
6.3	Amend Articles Re: General Meetings (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For	For	For
6.4	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For	For
7.1	Approve Creation of Capital Band within the Upper Limit of CHF 21.8 Million and the Lower Limit of CHF 17.9 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
7.2	Amend Articles Re: Conditional Capital; Exclusion of Subscription Rights	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

Azimut Holding SpA

Meeting Date: 04/24/2024 **Country:** Italy **Ticker:** AZM
Record Date: 04/15/2024 **Meeting Type:** Annual/Special
Primary Security ID: T0783G106

Shares Voted: 260,811

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
4.1	Approve Remuneration Policy	Mgmt	For	For	For

Azimut Holding SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
1	Amend Company Bylaws Re: Article 12	Mgmt	For	Against	Against

Gibus SpA

Meeting Date: 04/24/2024 **Country:** Italy **Ticker:** GBUS
Record Date: 04/15/2024 **Meeting Type:** Annual
Primary Security ID: T5R17U129

Shares Voted: 25,422

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Allocation of Income	Mgmt	For	For	For
2	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Getty Realty Corp.

Meeting Date: 04/25/2024 **Country:** USA **Ticker:** GTY
Record Date: 03/06/2024 **Meeting Type:** Annual
Primary Security ID: 374297109

Shares Voted: 159,230

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher J. Constant	Mgmt	For	For	For
1b	Elect Director Milton Cooper	Mgmt	For	For	For
1c	Elect Director Philip E. Coviello	Mgmt	For	For	For
1d	Elect Director Evelyn Leon Infurna	Mgmt	For	For	For
1e	Elect Director Mary Lou Malanoski	Mgmt	For	For	For
1f	Elect Director Howard B. Safenowitz	Mgmt	For	For	For

Getty Realty Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Hamborner REIT AG

Meeting Date: 04/25/2024 **Country:** Germany **Ticker:** HABA
Record Date: 04/18/2024 **Meeting Type:** Annual
Primary Security ID: D29316144

Shares Voted: 2,127,426

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.48 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For

Huhtamaki Oyj

Meeting Date: 04/25/2024 **Country:** Finland **Ticker:** HUH1V
Record Date: 04/15/2024 **Meeting Type:** Annual
Primary Security ID: X33752100

Shares Voted: 282,053

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			

Huhtamaki Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 1.05 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 175,000 for Chairman, EUR 82,000 for Vice Chairman and EUR 67,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For
12	Fix Number of Directors at Eight	Mgmt	For	For	For
13	Reelect Mercedes Alonso, Doug Baillie, Anja Korhonen, Pauline Lindwall, Kerttu Tuomas (Vice Chair), Pekka Vauramo (Chair) and Ralf K. Wunderlich as Directors; Elect Robert K. Beckler as New Director	Mgmt	For	Against	Against
14	Approve Remuneration of Auditor	Mgmt	For	For	For
15	Ratify KPMG OY Ab as Auditor	Mgmt	For	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For	For
17	Approve Issuance of up to 10 Million Shares without Preemptive Rights	Mgmt	For	For	For
18	Close Meeting	Mgmt			

Smurfit Kappa Group Plc

Meeting Date: 04/26/2024

Country: Ireland

Ticker: SKG

Record Date: 04/22/2024

Meeting Type: Annual

Primary Security ID: G8248F104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5a	Re-elect Irial Finan as Director	Mgmt	For	For	For
5b	Re-elect Anthony Smurfit as Director	Mgmt	For	For	For
5c	Re-elect Ken Bowles as Director	Mgmt	For	For	For
5d	Re-elect Anne Anderson as Director	Mgmt	For	For	For
5e	Re-elect Frits Beurskens as Director	Mgmt	For	For	For
5f	Re-elect Carol Fairweather as Director	Mgmt	For	For	For
5g	Re-elect Mary Lynn Ferguson-McHugh as Director	Mgmt	For	For	For
5h	Re-elect Kaisa Hietala as Director	Mgmt	For	For	For
5i	Re-elect James Lawrence as Director	Mgmt	For	For	For
5j	Re-elect Lourdes Melgar as Director	Mgmt	For	For	For
5k	Re-elect Jorgen Rasmussen as Director	Mgmt	For	For	For
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
7	Authorise Issue of Equity	Mgmt	For	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
11	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Bolsa Mexicana de Valores SAB de CV

Meeting Date: 04/29/2024

Country: Mexico

Ticker: BOLSAA

Record Date: 04/19/2024

Meeting Type: Annual

Primary Security ID: P17330104

Shares Voted: 2,239,504

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1.1	Approve CEO's Report and External Auditor's Report	Mgmt	For	For	For
1.1.2	Approve Board's Report on Operations and Results of Company	Mgmt	For	For	For
1.1.3	Approve Board's Opinion on CEO's Report	Mgmt	For	For	For
1.1.4	Approve to Add Copy of Reports Mentioned in Previous Items and Opinion to Minutes of Meeting	Mgmt	For	For	For
1.2	Approve Board's Report on Policies and Accounting Information and Criteria Followed in Preparation of Financial Information	Mgmt	For	For	For
1.3	Approve Report on Activities and Operations Undertaken by Board	Mgmt	For	For	For
1.4	Approve Individual and Consolidated Financial Statements	Mgmt	For	For	For
1.5.1	Approve Chairman's Report of Audit Committee	Mgmt	For	For	For
1.5.2	Approve Chairman's Report of Corporate Practices Committee	Mgmt	For	For	For
1.6	Approve Reports of Other Committees	Mgmt	For	For	For
1.7.1	Approve Discharge of Board	Mgmt	For	For	For
1.7.2	Approve Discharge of Audit Committee	Mgmt	For	For	For
1.7.3	Approve Discharge of Corporate Practices Committee	Mgmt	For	For	For
1.8	Approve Report of Statutory Auditors	Mgmt	For	For	For
1.9	Accept Report on Compliance with Fiscal Obligations	Mgmt	For	For	For
2.1	Approve Allocation of MXN 75.42 Million to Increase Legal Reserve	Mgmt	For	For	For
2.2	Approve Allocation of MXN 1.47 Billion to Reserve of Accumulated Earnings Pending to be Applied	Mgmt	For	For	For

Bolsa Mexicana de Valores SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Approve Cash Dividends of MXN 2.12 Per Share	Mgmt	For	For	For
4.1	Approve Discharge of Board	Mgmt	For	For	For
4.2.a	Elect or Ratify Marcos Alejandro Martinez Gavica as Director	Mgmt	For	For	For
4.2.b	Elect or Ratify Eduardo Cepeda Fernandez as Director	Mgmt	For	Against	Against
4.2.c	Elect or Ratify Gina Diez Barroso Azcarraga as Director	Mgmt	For	For	For
4.2.d	Elect or Ratify Felipe Garcia-Moreno Rodriguez as Director	Mgmt	For	For	For
4.2.e	Elect or Ratify Felipe Garcia Ascencio as Director	Mgmt	For	For	For
4.2.f	Elect or Ratify Carlos Hank Gonzalez as Director	Mgmt	For	For	For
4.2.g	Elect or Ratify Claudia Janez Sanchez as Director	Mgmt	For	For	For
4.2.h	Elect or Ratify Jose Kaun Nader as Director	Mgmt	For	For	For
4.2.i	Elect or Ratify Ernesto Ortega Arellano as Director	Mgmt	For	For	For
4.2.j	Elect or Ratify Tania Ortiz Mena Lopez Negrete as Director	Mgmt	For	For	For
4.2.k	Elect or Ratify Eduardo Osuna Osuna as Director	Mgmt	For	For	For
4.2.l	Elect or Ratify Clemente Ismael Reyes-Retana Valdes as Director	Mgmt	For	For	For
4.2.m	Elect or Ratify Alberto Torrado Martinez as Director	Mgmt	For	For	For
4.2.n	Elect or Ratify Blanca Avelina Trevino de Vega as Director	Mgmt	For	For	For
4.2.o	Elect or Ratify Eduardo Valdes Acra as Director	Mgmt	For	For	For
4.2.p	Elect or Ratify Edgardo Mauricio Cantu Delgado as Alternate Director	Mgmt	For	For	For
4.2.q	Elect or Ratify Tomas Christian Ehrenberg Aldford as Alternate Director	Mgmt	For	For	For
4.2.r	Elect or Ratify Marcos Ramirez Miguel as Alternate Director	Mgmt	For	For	For
4.2.s	Elect or Ratify Alvaro Vaqueiro Ussel as Alternate Director	Mgmt	For	For	For
4.3	Approve Any Alternate Director Can Replace Director; Approve Independence Classification of Independent Directors	Mgmt	For	Against	Against

Bolsa Mexicana de Valores SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.4	Accept Resignation of Each Person Who do not Ratify themselves as Director	Mgmt	For	For	For
4.5	Ratify Marcos Alejandro Martinez Gavica as Board Chairman	Mgmt	For	For	For
4.6	Ratify Rafael Robles Miaja as Secretary of Board	Mgmt	For	For	For
4.7	Ratify Maria Luisa Petricioli Castellon as Deputy Secretary of Board	Mgmt	For	For	For
4.8	Ratify J. Luis Garcia Ramirez as Statutory Auditor	Mgmt	For	For	For
4.9	Ratify Clemente Ismael Reyes-Retana Valdes as Chairman and Member of Audit Committee	Mgmt	For	For	For
4.10	Elect Claudia Janez Sanchez as Member of Audit Committee	Mgmt	For	For	For
4.11	Ratify Marcos Alejandro Martinez Gavica as Member of Audit Committee	Mgmt	For	For	For
4.12	Ratify Eduardo Valdes Acra as Member of Audit Committee	Mgmt	For	For	For
4.13	Ratify Tania Ortiz Mena Lopez Negrete as Chairman and Member of Corporate Practices Committee	Mgmt	For	For	For
4.14	Ratify Gina Diez Barroso Azcarraga as Member of Corporate Practices Committee	Mgmt	For	For	For
4.15	Ratify Alberto Torrado Martinez as Member of Corporate Practices Committee	Mgmt	For	For	For
4.16	Ratify Marcos Alejandro Martinez Gavica as Member of Corporate Practices Committee	Mgmt	For	For	For
4.17	Authorize Board to Elect Rest of Members and Chairmen of Committees	Mgmt	For	For	For
5.1	Approve Remuneration of Directors and Company Secretary	Mgmt	For	For	For
5.2	Approve Remuneration of Members of Audit Committee in the Amount of MXN 60,000	Mgmt	For	For	For
5.3	Approve Remuneration of Members of Corporate Practices Committees in the Amount of MXN 60,000	Mgmt	For	For	For
6.1	Approve Report of Policies Related to Repurchase of Shares	Mgmt	For	For	For

Bolsa Mexicana de Valores SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.2	Approve Report on Company Has 23.54 Million Series A Class I Repurchase Shares	Mgmt	For	For	For
7.1	Set Amount of Share Repurchase Reserve	Mgmt	For	For	For
8.1	Authorize Rafael Robles Miaja, Maria Luisa Petricioli Castellon and Clementina Ramirez de Arellano Moreno to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Planetel SpA

Meeting Date: 04/29/2024 **Country:** Italy **Ticker:** PLN
Record Date: 04/18/2024 **Meeting Type:** Annual
Primary Security ID: T7S3CX102

Shares Voted: 51,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For

Racing Force SpA

Meeting Date: 04/29/2024 **Country:** Italy **Ticker:** RFG
Record Date: 04/18/2024 **Meeting Type:** Annual/Special
Primary Security ID: T7S11W100

Shares Voted: 216,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Amend Company Bylaws	Mgmt	For	For	For
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Elect Directors (Bundled)	SH	None	Against	Against

Racing Force SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Aperam SA

Meeting Date: 04/30/2024 **Country:** Luxembourg **Ticker:** APAM
Record Date: 04/16/2024 **Meeting Type:** Annual
Primary Security ID: L0187K107

Shares Voted: 236,515

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Dividends	Mgmt	For	For	For
4	Approve Allocation of Income	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve Remuneration of Directors	Mgmt	For	For	For
7	Approve Discharge of Directors	Mgmt	For	For	For
8	Reelect Sandeep Jalan as Director	Mgmt	For	For	For
9	Approve PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
10	Approve Grants of Share Based Incentives	Mgmt	For	For	For

Bakkafrost P/F

Meeting Date: 04/30/2024 **Country:** Faroe Islands **Ticker:** BAKKA
Record Date: 04/23/2024 **Meeting Type:** Annual
Primary Security ID: K0840B107

Shares Voted: 154,656

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Receive Report of Board	Mgmt	For	For	For

Bakkafrost P/F

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of DKK 8.70 Per Share	Mgmt	For	For	For
5.1	Reelect Gudrid Hojgaard as Director	Mgmt	For	For	For
5.2	Reelect Annika Frederiksberg as Director	Mgmt	For	For	For
5.3	Reelect Einar Wathne as Director	Mgmt	For	For	For
5.4	Reelect Oystein Sandvik as Director	Mgmt	For	For	For
5.5	Reelect Teitur Samuelson as Director	Mgmt	For	Against	Against
5.6	Elect Alf-Helge Aarskog as New Director	Mgmt	For	For	For
6	Reelect Runi M. Hansen (Chair) as Director	Mgmt	For	Against	Against
7	Approve Remuneration of Directors in the Amount of DKK 510,000 for Chairman and DKK 255,000 for Other Directors; Approve Remuneration of Accounting Committee	Mgmt	For	For	For
8.1	Reelect Rogvi Jacobsen as Member of Election Committee	Mgmt	For	For	For
8.2	Reelect Gunnar i Lida (Chair) as Member of Election Committee	Mgmt	For	For	For
9	Approve Remuneration of Election Committee	Mgmt	For	For	For
10	Ratify P/F Januar as Auditors	Mgmt	For	For	For
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Against
12.1	Amend Articles Re: Article 4	Mgmt	For	For	For
12.2	Amend Articles Re: Article 4B	Mgmt	For	For	For
12.3	Amend Articles Re: Article 5	Mgmt	For	For	For

Hera SpA

Meeting Date: 04/30/2024

Country: Italy

Ticker: HER

Record Date: 04/19/2024

Meeting Type: Annual/Special

Primary Security ID: T5250M106

Hera SpA

Shares Voted: 2,593,023

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Amend Company Bylaws Re: Article 23	Mgmt	For	For	For
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
5	Elect Director	Mgmt	For	Against	Against
6	Elect Board Vice-Chairman	Mgmt	None	Against	Against
7	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For

Rexel SA

Meeting Date: 04/30/2024

Country: France

Ticker: RXL

Record Date: 04/26/2024

Meeting Type: Annual/Special

Primary Security ID: F7782J366

Shares Voted: 649,964

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.20 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
6	Approve Remuneration Policy of Directors	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Remuneration Policy of CEO	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Ian Meakins, Chairman of the Board Until August 31, 2023	Mgmt	For	For	For
10	Approve Compensation of Agnes Touraine, Chairwoman of the Board Since September 1, 2023	Mgmt	For	For	For
11	Approve Compensation of Guillaume Texier, CEO	Mgmt	For	For	For
12	Elect Eric Labaye as Director	Mgmt	For	For	For
13	Elect Catherine Vandendorre as Director	Mgmt	For	For	For
14	Reelect Brigitte Cantaloube as Director	Mgmt	For	For	For
15	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	For
16	Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For	For
17	Appoint KPMG SA as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for International Employees	Mgmt	For	For	For
22	Authorize up to 1.4 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	Mgmt	For	For	For

Rexel SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
23	Authorize up to 0.3 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Corporate Officers and Employees of Rexel Group	Mgmt	For	For	For
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Glanbia Plc

Meeting Date: 05/01/2024

Country: Ireland

Ticker: GL9

Record Date: 04/27/2024

Meeting Type: Annual

Primary Security ID: G39021103

Shares Voted: 845,163

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Re-elect Donard Gaynor as Director	Mgmt	For	Against	Against
3b	Elect Hugh McGuire as Director	Mgmt	For	For	For
3c	Re-elect Mark Garvey as Director	Mgmt	For	For	For
3d	Re-elect Roisin Brennan as Director	Mgmt	For	For	For
3e	Re-elect Paul Duffy as Director	Mgmt	For	For	For
3f	Re-elect Ilona Haajjer as Director	Mgmt	For	For	For
3g	Re-elect Brendan Hayes as Director	Mgmt	For	For	For
3h	Re-elect Jane Lodge as Director	Mgmt	For	For	For
3i	Re-elect John G Murphy as Director	Mgmt	For	For	For
3j	Re-elect Patrick Murphy as Director	Mgmt	For	For	For
3k	Re-elect Dan O'Connor as Director	Mgmt	For	For	For
3l	Elect Gabriella Parris as Director	Mgmt	For	For	For
3m	Re-elect Kimberly Underhill as Director	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For

Glanbia Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	Against	Against
7	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
8	Authorise Issue of Equity	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
11	Authorise Market Purchase of Shares	Mgmt	For	For	For
12	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For

Shares Voted: 17,880

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Re-elect Donard Gaynor as Director	Mgmt	For	Against	For
3b	Elect Hugh McGuire as Director	Mgmt	For	For	For
3c	Re-elect Mark Garvey as Director	Mgmt	For	For	For
3d	Re-elect Roisin Brennan as Director	Mgmt	For	For	For
3e	Re-elect Paul Duffy as Director	Mgmt	For	For	For
3f	Re-elect Ilona Haaijer as Director	Mgmt	For	For	For
3g	Re-elect Brendan Hayes as Director	Mgmt	For	For	For
3h	Re-elect Jane Lodge as Director	Mgmt	For	For	For
3i	Re-elect John G Murphy as Director	Mgmt	For	For	For
3j	Re-elect Patrick Murphy as Director	Mgmt	For	For	For
3k	Re-elect Dan O'Connor as Director	Mgmt	For	For	For
3l	Elect Gabriella Parris as Director	Mgmt	For	For	For

Glanbia Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3m	Re-elect Kimberly Underhill as Director	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	Against	Against
7	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
8	Authorise Issue of Equity	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
11	Authorise Market Purchase of Shares	Mgmt	For	For	For
12	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For

Mincon Group Plc

Meeting Date: 05/02/2024 **Country:** Ireland **Ticker:** MIO
Record Date: 04/29/2024 **Meeting Type:** Annual
Primary Security ID: G6129G100

Shares Voted: 674,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Re-elect Patrick Purcell as Director	Mgmt	For	Against	Against
3	Re-elect Pirita Mikkanen as Director	Mgmt	For	For	For
4	Elect Orla O'Gorman as Director	Mgmt	For	For	For
5	Approve Final Dividend	Mgmt	For	For	For
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
7	Authorise Issue of Equity	Mgmt	For	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
9	Authorise Market Purchases of Shares	Mgmt	For	For	For

Mincon Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Authorise Reissuance Price Range of Treasury Shares	Mgmt	For	For	For

Interroll Holding AG

Meeting Date: 05/03/2024 **Country:** Switzerland **Ticker:** INRN
Record Date: 04/19/2024 **Meeting Type:** Annual
Primary Security ID: H4247Q117

Shares Voted: 330

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 32.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1	Approve Remuneration Report	Mgmt	For	Against	Against
4.2	Approve Remuneration of Directors in the Amount of CHF 1.1 Million	Mgmt	For	For	For
4.3	Approve Remuneration of Executive Committee in the Amount of CHF 4.6 Million	Mgmt	For	For	For
5.1	Reelect Paul Zumbuehl as Director and Board Chair	Mgmt	For	Against	Against
5.2	Reelect Stefano Mercurio as Director	Mgmt	For	For	For
5.3	Reelect Ingo Specht as Director	Mgmt	For	For	For
5.4	Reelect Elena Cortona as Director	Mgmt	For	For	For
5.5	Reelect Markus Asch as Director	Mgmt	For	Against	Against
5.6	Reelect Susanne Schreiber as Director	Mgmt	For	For	For
6.1	Reappoint Markus Asch as Member of the Compensation Committee	Mgmt	For	Against	Against
6.2	Reappoint Stefano Mercurio as Member of the Compensation Committee	Mgmt	For	For	For
7	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For

Interroll Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Designate Francesco Adami as Independent Proxy	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

Interroll Holding AG

Meeting Date: 05/03/2024 **Country:** Switzerland **Ticker:** INRN
Record Date: **Meeting Type:** Annual
Primary Security ID: H4247Q117

Shares Voted: 330

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

EuroGroup Laminations SpA

Meeting Date: 05/06/2024 **Country:** Italy **Ticker:** EGLA
Record Date: 04/24/2024 **Meeting Type:** Annual
Primary Security ID: T3R76Y116

Shares Voted: 212,508

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Allocation of Income	Mgmt	For	For	For
2.1	Approve Remuneration Policy	Mgmt	For	For	For
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
3	Elect Axel Volker Dill as Director	Mgmt	For	Against	Against
4	Approve Regulations on General Meetings	Mgmt	For	Against	Against

Hannover Rueck SE

Meeting Date: 05/06/2024 **Country:** Germany **Ticker:** HNR1
Record Date: 04/29/2024 **Meeting Type:** Annual
Primary Security ID: D3015J135

Shares Voted: 136,783

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 6.00 per Share and Special Dividends of EUR 1.20 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Jean-Jacques Henchoz for Fiscal Year 2023	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Sven Althoff for Fiscal Year 2023	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Claude Chevre for Fiscal Year 2023	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Clemens Jungsthoefel for Fiscal Year 2023	Mgmt	For	For	For
3.5	Approve Discharge of Management Board Member Klaus Miller for Fiscal Year 2023	Mgmt	For	For	For
3.6	Approve Discharge of Management Board Member Sharon Ooi for Fiscal Year 2023	Mgmt	For	For	For
3.7	Approve Discharge of Management Board Member Michael Pickel for Fiscal Year 2023	Mgmt	For	For	For
3.8	Approve Discharge of Management Board Member Silke Sehm for Fiscal Year 2023	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Torsten Leue for Fiscal Year 2023	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Natalie Ardalan for Fiscal Year 2023	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Herbert Haas for Fiscal Year 2023	Mgmt	For	For	For

Hannover Rueck SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.4	Approve Discharge of Supervisory Board Member Frauke Heitmueller for Fiscal Year 2023	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Ilka Hundeshagen for Fiscal Year 2023	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Ursula Lipowsky for Fiscal Year 2023	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Michael Ollmann for Fiscal Year 2023	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Andrea Pollak for Fiscal Year 2023	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Erhard Schipporeit for Fiscal Year 2023	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for Fiscal Year 2024 and First Quarter of Fiscal Year 2025	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7.1	Elect Herbert Haas to the Supervisory Board	Mgmt	For	Against	Against
7.2	Elect Harald Kayser to the Supervisory Board	Mgmt	For	For	For
7.3	Elect Alena Kouba to the Supervisory Board	Mgmt	For	For	For
7.4	Elect Torsten Leue to the Supervisory Board	Mgmt	For	Against	Against
7.5	Elect Ursula Lipowsky to the Supervisory Board	Mgmt	For	For	For
7.6	Elect Michael Ollmann to the Supervisory Board	Mgmt	For	For	For

Italgas SpA

Meeting Date: 05/06/2024

Country: Italy

Ticker: IG

Record Date: 04/24/2024

Meeting Type: Annual/Special

Primary Security ID: T6R89Z103

Italgas SpA

Shares Voted: 2,630,115

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3.1	Approve Remuneration Policy	Mgmt	For	For	For
3.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
4	Approve Co-Investment 2024-2025 Plan	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
1	Authorize Board to Increase Capital to Service Co-Investment 2024-2025 Plan	Mgmt	For	For	For

SNAM SpA

Meeting Date: 05/07/2024

Country: Italy

Ticker: SRG

Record Date: 04/25/2024

Meeting Type: Annual

Primary Security ID: T8578N103

Shares Voted: 3,194,579

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
4.1	Approve Remuneration Policy	Mgmt	For	For	For
4.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For

CIE Automotive SA

Meeting Date: 05/08/2024

Country: Spain

Ticker: CIE

Record Date: 05/03/2024

Meeting Type: Annual

Primary Security ID: E21245118

CIE Automotive SA

Shares Voted: 90,517

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Discharge of Board	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Approve Non-Financial Information Statement	Mgmt	For	For	For
5	Authorize Share Repurchase and Capital Reduction via Cancellation of Repurchased Shares	Mgmt	For	For	For
6.1	Reelect Antonio Maria Pradera Jauregui as Director	Mgmt	For	Against	Against
6.2	Reelect Jesus Maria Herrera Barandiaran as Director	Mgmt	For	For	For
6.3	Reelect Fermin del Rio Sanz de Acedo as Director	Mgmt	For	Against	Against
6.4	Reelect Francisco Jose Riberas Mera as Director	Mgmt	For	Against	Against
6.5	Reelect Juan Maria Riberas Mera as Director	Mgmt	For	Against	Against
6.6	Reelect Maria Teresa Salegui Arbizu as Director	Mgmt	For	Against	Against
6.7	Reelect Shriprakash Shukla as Director	Mgmt	For	Against	Against
6.8	Reelect Arantza Estefania Larranaga as Director	Mgmt	For	Against	Against
6.9	Fix Number of Directors at 13	Mgmt	For	Against	Against
7	Approve Remuneration Policy	Mgmt	For	Against	Against
8	Amend Share Appreciation Rights Plan	Mgmt	For	For	For
9	Approve Annual Maximum Remuneration	Mgmt	For	For	For
10	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
12	Approve Minutes of Meeting	Mgmt	For	For	For

freenet AG

Meeting Date: 05/08/2024

Country: Germany

Ticker: FNTN

Record Date: 04/30/2024

Meeting Type: Annual

Primary Security ID: D3689Q134

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.77 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Christoph Vilanek for Fiscal Year 2023	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Ingo Arnold for Fiscal Year 2023	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Nicole Engenhardt-Gille for Fiscal Year 2023	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Stephan Esch for Fiscal Year 2023	Mgmt	For	For	For
3.5	Approve Discharge of Management Board Member Antonius Fromme for Fiscal Year 2023	Mgmt	For	For	For
3.6	Approve Discharge of Management Board Member Rickmann von Platen for Fiscal Year 2023	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Marc Tuengler for Fiscal Year 2023	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Claudia Anderleit for Fiscal Year 2023	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Theo-Benneke Bretsch for Fiscal Year 2023	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Sabine Christiansen for Fiscal Year 2023	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Thomas Karlovits for Fiscal Year 2023	Mgmt	For	For	For

freenet AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.6	Approve Discharge of Supervisory Board Member Kerstin Lopatta for Fiscal Year 2023	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Knut Mackeprang for Fiscal Year 2023	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Tobias Marx for Fiscal Year 2023	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Frank Suwald for Fiscal Year 2023	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Robert Weidinger for Fiscal Year 2023	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Petra Winter for Fiscal Year 2023	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Miriam Wohlfarth for Fiscal Year 2023	Mgmt	For	For	For
4.13	Approve Discharge of Supervisory Board Member Bente Brandt for Fiscal Year 2023	Mgmt	For	For	For
4.14	Approve Discharge of Supervisory Board Member Gerhard Huck for Fiscal Year 2023	Mgmt	For	For	For
4.15	Approve Discharge of Supervisory Board Member Thomas Reimann for Fiscal Year 2023	Mgmt	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for Fiscal Year 2024 and for the First Quarter of Fiscal Year 2025	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For

JOST Werke SE

Meeting Date: 05/08/2024

Country: Germany

Ticker: JST

Record Date: 04/16/2024

Meeting Type: Annual

Primary Security ID: D3S57J100

JOST Werke SE

Shares Voted: 55,701

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.50 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024	Mgmt	For	For	For
6.2	Ratify Spall & Koelsch GmbH as Auditor for the Sustainability Reporting for Fiscal Year 2024	Mgmt	For	For	For

Mensch & Maschine Software SE

Meeting Date: 05/08/2024

Country: Germany

Ticker: MUM

Record Date: 04/16/2024

Meeting Type: Annual

Primary Security ID: D5345W108

Shares Voted: 68,343

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.65 per Share	Mgmt	For	For	For
3	Approve Discharge of Board of Directors for Fiscal Year 2023	Mgmt	For	For	For
4	Ratify dhgp GmbH as Auditors for Fiscal Year 2024	Mgmt	For	For	For

MTU Aero Engines AG

Meeting Date: 05/08/2024

Country: Germany

Ticker: MTX

Record Date: 04/30/2024

Meeting Type: Annual

Primary Security ID: D5565H104

MTU Aero Engines AG

Shares Voted: 39,672

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 2.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2024	Mgmt	For	For	For
6	Ratify KPMG AG as Auditor for the Sustainability Reporting for Fiscal Year 2024	Mgmt	For	For	For
7	Elect Johannes Bussmann to the Supervisory Board	Mgmt	For	For	For
8	Approve Remuneration Policy	Mgmt	For	Against	Against
9	Approve Remuneration Report	Mgmt	For	For	For
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For

Zhejiang Expressway Co., Ltd.

Meeting Date: 05/08/2024

Country: China

Ticker: 576

Record Date: 05/02/2024

Meeting Type: Annual

Primary Security ID: Y9891F102

Shares Voted: 261,480

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Directors	Mgmt	For	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Audited Financial Statements	Mgmt	For	For	For
4	Approve Dividend	Mgmt	For	For	For
5	Approve Final Accounts and Financial Budget	Mgmt	For	Against	Against

Zhejiang Expressway Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Deloitte Touche Tohmatsu Certified Public Accountants Hong Kong as the Hong Kong Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Pan China Certified Public Accountants as PRC Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares and Related Transactions	Mgmt	For	Against	Against
9	Amend Articles of Association	Mgmt	For	For	For

ACS Actividades de Construccion y Servicios SA

Meeting Date: 05/09/2024 **Country:** Spain **Ticker:** ACS
Record Date: 05/03/2024 **Meeting Type:** Annual
Primary Security ID: E7813W163

Shares Voted: 341,062

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
1.2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Approve Discharge of Board	Mgmt	For	For	For
4.1	Reelect Javier Echenique Landiribar as Director	Mgmt	For	For	For
4.2	Reelect Mariano Hernandez Herreros as Director	Mgmt	For	For	For
4.3	Fix Number of Directors at 15	Mgmt	For	For	For
5	Advisory Vote on Remuneration Report	Mgmt	For	For	For
6	Amend Article 12	Mgmt	For	Against	Against
7	Amend Article 7 of General Meeting Regulations	Mgmt	For	Against	Against
8	Approve Scrip Dividends and Approve Reduction in Share Capital via Cancellation of Treasury Shares	Mgmt	For	For	For

ACS Actividades de Construccion y Servicios SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Authorize Share Repurchase and Capital Reduction via Cancellation of Repurchased Shares	Mgmt	For	For	For
10	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 3 Billion with Exclusion of Preemptive Rights up to 20 Percent of Capital	Mgmt	For	Against	Against
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Public Policy Holding Company, Inc.

Meeting Date: 05/09/2024 **Country:** USA **Ticker:** PPHC
Record Date: 04/23/2024 **Meeting Type:** Annual
Primary Security ID: 744430109

Shares Voted: 500,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Against	Against
2	Reappoint Crowe U.K. LLP as Auditors and Authorise Their Remuneration	Mgmt	For	Against	Against
3	Elect Simon Lee as Director	Mgmt	For	Against	Against
4	Elect Zachary Williams as Director	Mgmt	For	For	For

TERNA Rete Elettrica Nazionale SpA

Meeting Date: 05/10/2024 **Country:** Italy **Ticker:** TRN
Record Date: 04/30/2024 **Meeting Type:** Annual
Primary Security ID: T9471R100

Shares Voted: 2,146,813

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve 2024-2028 Performance Share Plan	Mgmt	For	For	For

TERNA Rete Elettrica Nazionale SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2024-2028 Performance Share Plan	Mgmt	For	For	For
5.1	Approve Remuneration Policy	Mgmt	For	Against	Against
5.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against

Fagron NV

Meeting Date: 05/13/2024 **Country:** Belgium **Ticker:** FAGR
Record Date: 04/29/2024 **Meeting Type:** Annual
Primary Security ID: B3921R108

Shares Voted: 164,554

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
I.1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt			
I.2	Adopt Financial Statements	Mgmt	For	For	For
I.3	Approve Allocation of Income and Dividends of EUR 0.30 per Share	Mgmt	For	For	For
I.4	Approve Remuneration Report	Mgmt	For	For	For
I.5	Approve Remuneration Policy	Mgmt	For	For	For
I.6	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
I.7	Approve Discharge of Directors	Mgmt	For	For	For
I.8	Approve Discharge of Auditors	Mgmt	For	For	For
I.9	Discussion on Company's Corporate Governance Structure	Mgmt			
I.10	Approve Remuneration of Non-Executive Directors	Mgmt	For	For	For
I.11	Approve Annual Remuneration Adjustment of Non-Executive Directors	Mgmt	For	For	For
I.12	Approve Auditors' Remuneration	Mgmt	For	For	For
I.13	Reelect Robert ten Hoedt as Independent Director	Mgmt	For	Against	Against

Fagron NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
I.14	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For
I.15	Transact Other Business	Mgmt			

Fagron NV

Meeting Date: 05/13/2024 **Country:** Belgium **Ticker:** FAGR
Record Date: 04/29/2024 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: B3921R108

Shares Voted: 164,554

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Shareholders' Meeting Agenda	Mgmt			
II.1	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
II.2	Approve Coordination of Articles of Association	Mgmt	For	For	For
II.3	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For

National Storage Affiliates Trust

Meeting Date: 05/13/2024 **Country:** USA **Ticker:** NSA
Record Date: 03/15/2024 **Meeting Type:** Annual
Primary Security ID: 637870106

Shares Voted: 369,349

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Tamara D. Fischer	Mgmt	For	For	For
1b	Elect Director Arlen D. Nordhagen	Mgmt	For	For	For
1c	Elect Director David G. Cramer	Mgmt	For	For	For
1d	Elect Director Lisa R. Cohn	Mgmt	For	For	For
1e	Elect Director Paul W. Hylbert, Jr.	Mgmt	For	For	For

National Storage Affiliates Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Chad L. Meisinger	Mgmt	For	For	For
1g	Elect Director Steven G. Osgood	Mgmt	For	For	For
1h	Elect Director Dominic M. Palazzo	Mgmt	For	For	For
1i	Elect Director Michael J. Schall	Mgmt	For	For	For
1j	Elect Director Rebecca L. Steinfort	Mgmt	For	For	For
1k	Elect Director Mark Van Mourick	Mgmt	For	For	For
1l	Elect Director Charles F. Wu	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	For	For

Siltronic AG

Meeting Date: 05/13/2024 **Country:** Germany **Ticker:** WAF
Record Date: 05/06/2024 **Meeting Type:** Annual
Primary Security ID: D6948S114

Shares Voted: 72,082

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.20 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2024	Mgmt	For	For	For
6	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	Against	Against

Siltronic AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
9	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For

Hugo Boss AG

Meeting Date: 05/14/2024 **Country:** Germany **Ticker:** BOSS
Record Date: 05/07/2024 **Meeting Type:** Annual
Primary Security ID: D34902102

Shares Voted: 176,534

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.35 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For	For
5.1	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	Mgmt	For	For	For
5.2	Ratify Deloitte GmbH as Auditor for the Sustainability Reporting for Fiscal Year 2024	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	For

STEMMER IMAGING AG

Meeting Date: 05/14/2024 **Country:** Germany **Ticker:** S9I
Record Date: 04/22/2024 **Meeting Type:** Annual
Primary Security ID: D8T4JX107

STEMMER IMAGING AG

Shares Voted: 19,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 2.70 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For	For
5	Ratify Baker Tilly GmbH & Co. KG as Auditors for Fiscal Year 2024	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	Against	Against

Amadeus FiRe AG

Meeting Date: 05/15/2024

Country: Germany

Ticker: AAD

Record Date: 04/23/2024

Meeting Type: Annual

Primary Security ID: D0349N105

Shares Voted: 11,869

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 5.00 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Robert von Wuelfing for Fiscal Year 2023	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Dennis Gerlitzki for Fiscal Year 2023	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Thomas Surwald for Fiscal Year 2023	Mgmt	For	For	For

Amadeus FiRe AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1	Approve Discharge of Supervisory Board Member Christoph Gross for Fiscal Year 2023	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Michael Grimm for Fiscal Year 2023	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Heinrich Alt for Fiscal Year 2023	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Bjoern Empting for Fiscal Year 2023	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Angelika Kappe for Fiscal Year 2023	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Annett Martin for Fiscal Year 2023	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Stefanie Mielast for Fiscal Year 2023	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Christian Ribic for Fiscal Year 2023	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Ulrike Schweibert for Fiscal Year 2023	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Ulrike Sommer for Fiscal Year 2023	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Otto Weixler for Fiscal Year 2023	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Jan Wessling for Fiscal Year 2023	Mgmt	For	For	For
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements until 2025 AGM	Mgmt	For	For	For
5.2	Ratify PricewaterhouseCoopers GmbH as Auditor for the Sustainability Reporting for Fiscal Year 2024	Mgmt	For	For	For

Amadeus FiRe AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Remuneration Policy	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
9	Amend Articles Re: Proof of Entitlement	Mgmt	For	For	For

Hudson Pacific Properties, Inc.

Meeting Date: 05/15/2024 **Country:** USA **Ticker:** HPP
Record Date: 03/20/2024 **Meeting Type:** Annual
Primary Security ID: 444097109

Shares Voted: 973,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Victor J. Coleman	Mgmt	For	For	For
1.2	Elect Director Theodore R. Antenucci	Mgmt	For	For	For
1.3	Elect Director Ebs Burnough	Mgmt	For	For	For
1.4	Elect Director Jonathan M. Glaser	Mgmt	For	For	For
1.5	Elect Director Robert L. Harris, II	Mgmt	For	For	For
1.6	Elect Director Christy Haubegger	Mgmt	For	For	For
1.7	Elect Director Mark D. Linehan	Mgmt	For	For	For
1.8	Elect Director Michael Nash	Mgmt	For	For	For
1.9	Elect Director Barry A. Sholem	Mgmt	For	For	For
1.10	Elect Director Andrea Wong	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

NEXUS AG

Meeting Date: 05/15/2024 **Country:** Germany **Ticker:** NXU
Record Date: 04/23/2024 **Meeting Type:** Annual
Primary Security ID: D5650J106

NEXUS AG

Shares Voted: 70,377

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.22 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For	For
5.1	Ratify Flick Gocke Schaumburg GmbH as Auditors for Fiscal Year 2024	Mgmt	For	Against	Against
5.2	Ratify Flick Gocke Schaumburg GmbH as Auditor for the Sustainability Reporting for Fiscal Year 2024	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Affiliation Agreement with vireq software solutions GmbH	Mgmt	For	For	For

Safehold, Inc.

Meeting Date: 05/15/2024

Country: USA

Ticker: SAFE

Record Date: 03/21/2024

Meeting Type: Annual

Primary Security ID: 78646V107

Shares Voted: 317,586

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jay Sugarman	Mgmt	For	For	For
1.2	Elect Director Jesse Hom	Mgmt	For	For	For
1.3	Elect Director Robin Josephs	Mgmt	For	For	For
1.4	Elect Director Jay Nydick	Mgmt	For	For	For
1.5	Elect Director Barry Ridings	Mgmt	For	For	For
1.6	Elect Director Stefan Selig	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For

Safehold, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Tele2 AB

Meeting Date: 05/15/2024 **Country:** Sweden **Ticker:** TEL2.B
Record Date: 05/06/2024 **Meeting Type:** Annual
Primary Security ID: W95878166

Shares Voted: 165,521

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Chairman's Report	Mgmt			
8	Receive CEO's Report	Mgmt			
9	Receive Financial Statements and Statutory Reports	Mgmt			
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
11.a	Approve Allocation of Income and Ordinary Dividends of SEK 6.90 Per Share	Mgmt	For	For	For
	Shareholder Can Only Vote "Yes" on One of the Proposals under item 11 (b)	Mgmt			
11.b1	Approve May 17, 2024 and October 15, 2024 as Record Dates for Dividend Payments	Mgmt	For	For	For
	Shareholder Proposals Submitted by Sune Gunnarssons	Mgmt			
11.b2	Approve May 17, 2024 as Record Date for Dividend Payments	SH	None	Against	Against
	Management Proposals	Mgmt			
12.a	Approve Discharge of Andrew Barron	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.b	Approve Discharge of Stina Bergfors	Mgmt	For	For	For
12.c	Approve Discharge of Georgi Ganev	Mgmt	For	For	For
12.d	Approve Discharge of CEO Kjell Johnsen	Mgmt	For	For	For
12.e	Approve Discharge of Sam Kini	Mgmt	For	For	For
12.f	Approve Discharge of Eva Lindqvist	Mgmt	For	For	For
12.g	Approve Discharge of Lars-Ake Norling	Mgmt	For	For	For
12.h	Approve Discharge of Carla Smits-Nusteling	Mgmt	For	For	For
13	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	For
14.a	Approve Remuneration of Directors in the Amount of SEK 1.85 Million for Chair and SEK 680,000 for Other Directors; Approve Remuneration of Committee Work	Mgmt	For	For	For
14.b	Approve Remuneration of Auditors	Mgmt	For	For	For
15.a	Elect Thomas Reynaud as New Director	Mgmt	For	For	For
15.b	Reelect Stina Bergfors as Director	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
15.c	Elect Aude Durand as New Director	SH	For	For	For
	Management Proposals	Mgmt			
15.d	Reelect Georgi Ganev as Director	Mgmt	For	Against	Against
	Shareholder Proposal	Mgmt			
15.e	Elect Jean-Marc Harion as New Director	SH	For	For	For
	Management Proposals	Mgmt			
15.f	Elect Nicholas Hogberg as New Director	Mgmt	For	For	For
15.g	Reelect Sam Kini as Director	Mgmt	For	For	For
15.h	Reelect Eva Lindqvist as Director	Mgmt	For	For	For
15.i	Reelect Lars-Ake Norling as Director	Mgmt	For	For	For
16	Elect Thomas Reynaud as Board Chairman	Mgmt	For	For	For

Tele2 AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Ratify KPMG AB as Auditors	Mgmt	For	For	For
18	Approve Remuneration Report	Mgmt	For	For	For
19.a	Approve Performance Share Matching Plan LTI 2024	Mgmt	For	For	For
19.b	Approve Equity Plan Financing Through Issuance of Class C Shares	Mgmt	For	For	For
19.c	Approve Equity Plan Financing Through Repurchase of Class C Shares	Mgmt	For	For	For
19.d	Approve Equity Plan Financing Through Transfer of Class B Shares to Participants	Mgmt	For	For	For
19.e	Approve Equity Plan Financing Through Reissuance of Class B Shares	Mgmt	For	For	For
19.f	Authorize Share Swap Agreement	Mgmt	For	For	For
20	Authorize Share Repurchase Program	Mgmt	For	For	For
	Shareholder Proposals Submitted by Martin Green	Mgmt			
21.a	Investigate if Current Board Members and Leadership Team Fulfil Relevant Legislative and Regulatory Requirements, as well as the Demands of the Public Opinions' Ethical Values	SH	None	Against	Against
21.b	In the Event that the Investigation Clarifies that there is Need, Relevant Measures Shall be Taken to Ensure that the Requirements are Fulfilled	SH	None	Against	Against
21.c	The Investigation and Any Measures Should be Presented as Soon as Possible, however Not Later than AGM 2025	SH	None	Against	Against
22	Close Meeting	Mgmt			

Collegium Pharmaceutical, Inc.

Meeting Date: 05/16/2024

Country: USA

Ticker: COLL

Record Date: 03/27/2024

Meeting Type: Annual

Primary Security ID: 19459J104

Collegium Pharmaceutical, Inc.

Shares Voted: 61,146

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rita Balice-Gordon	Mgmt	For	For	For
1.2	Elect Director Garen Bohlin	Mgmt	For	For	For
1.3	Elect Director Gwen Melincoff	Mgmt	For	For	For
1.4	Elect Director John Fallon	Mgmt	For	For	For
1.5	Elect Director John Freund	Mgmt	For	For	For
1.6	Elect Director Neil F. McFarlane	Mgmt	For	For	For
1.7	Elect Director Joseph Ciaffoni *Withdrawn Resolution*	Mgmt			
1.8	Elect Director Michael Heffernan	Mgmt	For	For	For
1.9	Elect Director Gino Santini	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

E.ON SE

Meeting Date: 05/16/2024

Country: Germany

Ticker: EOAN

Record Date: 05/09/2024

Meeting Type: Annual

Primary Security ID: D24914133

Shares Voted: 2,362,491

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.53 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For	For

E.ON SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the Fiscal Year 2024 and the First Quarter of Fiscal Year 2025	Mgmt	For	For	For
5.2	Ratify KPMG AG as Auditor for the Sustainability Reporting for Fiscal Year 2024	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Amend Articles Re: Transactions Requiring Supervisory Board Approval	Mgmt	For	For	For
8	Approve Creation of EUR 528 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Billion; Approve Creation of EUR 264 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
11	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For

4imprint Group Plc

Meeting Date: 05/22/2024

Country: United Kingdom

Ticker: FOUR

Record Date: 05/20/2024

Meeting Type: Annual

Primary Security ID: G36555103

Shares Voted: 64,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Long Term Incentive Plan	Mgmt	For	For	For
5	Approve Final Dividend	Mgmt	For	For	For

4imprint Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Re-elect Lindsay Beardsell as Director	Mgmt	For	For	For
7	Re-elect John Gibney as Director	Mgmt	For	For	For
8	Re-elect Kevin Lyons-Tarr as Director	Mgmt	For	For	For
9	Re-elect Paul Moody as Director	Mgmt	For	For	For
10	Re-elect Jaz Patel as Director	Mgmt	For	For	For
11	Re-elect David Seekings as Director	Mgmt	For	For	For
12	Re-elect Christina Southall as Director	Mgmt	For	For	For
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

SF Real Estate Investment Trust

Meeting Date: 05/23/2024

Country: Hong Kong

Ticker: 2191

Record Date: 05/17/2024

Meeting Type: Annual

Primary Security ID: Y7304L104

Shares Voted: 4,278,636

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Elect Chan Ming Tak, Ricky as Director	Mgmt	For	For	For
4	Authorize Repurchase of Issued Unit Capital	Mgmt	For	For	For

Fortune Real Estate Investment Trust

Meeting Date: 05/24/2024

Country: Hong Kong

Ticker: 778

Record Date: 05/17/2024

Meeting Type: Annual

Primary Security ID: Y2616W104

Fortune Real Estate Investment Trust

Shares Voted: 5,122,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve New CK Property Management Transactions Framework Agreement, CK Property Management Transactions Under the New CK Property Management Transactions Framework Agreement and Proposed Annual Caps	Mgmt	For	For	For
2	Authorize Repurchase of Issued Unit Capital	Mgmt	For	For	For

Sporton International Inc.

Meeting Date: 05/24/2024

Country: Taiwan

Ticker: 6146

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: Y8129X109

Shares Voted: 280,850

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
3.1	Elect YANG, CHI-HSIANG, a Representative of YOU XING INVESTMENT CO., LTD. with Shareholder No. 00000041, as Non-Independent Director	Mgmt	For	For	For
3.2	Elect HUANG, WEN-LIANG, a Representative of YOU XING INVESTMENT CO., LTD. with Shareholder No. 00000041, as Non-Independent Director	Mgmt	For	For	For
3.3	Elect CHANG, CHAO-PIN, with Shareholder No. 00000063, as Non-Independent Director	Mgmt	For	For	For
3.4	Elect HUANG, MING-CHIH, with Shareholder No. 00005755, as Non-Independent Director	Mgmt	For	For	For
3.5	Elect LIN, YEN-SHAN, with Shareholder No. 00002862, as Non-Independent Director	Mgmt	For	For	For

Sporton International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.6	Elect YAO, JUI, with Shareholder No. C220535XXX, as Independent Director	Mgmt	For	For	For
3.7	Elect WU, TA-REN, with Shareholder No. 00000076, as Independent Director	Mgmt	For	For	For
3.8	Elect CHEN, TIAN LUN, with Shareholder No. A100105XXX, as Independent Director	Mgmt	For	For	For
3.9	Elect YANG, HSIAO-WEN, with Shareholder No. E220614XXX, as Independent Director	Mgmt	For	For	For
4	Approve Release of Restrictions of Competitive Activities of Directors and Representatives	Mgmt	For	For	For

Kingboard Holdings Limited

Meeting Date: 05/27/2024

Country: Cayman Islands

Ticker: 148

Record Date: 05/21/2024

Meeting Type: Annual

Primary Security ID: G52562140

Shares Voted: 87,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3A	Elect Cheung Kwong Kwan as Director	Mgmt	For	For	For
3B	Elect Cheung Ka Shing as Director	Mgmt	For	For	For
3C	Elect Chan Wing Kee as Director	Mgmt	For	For	For
3D	Elect Stanley Chung Wai Cheong as Director	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
5	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
6B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

Kingboard Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
7	Approve Amendments to the Existing Amended and Restated Memorandum and Articles of Association and Adopt the Amended and Restated Memorandum and Articles of Association and Related Transactions	Mgmt	For	For	For

Fine Foods & Pharmaceuticals N.T.M. SpA

Meeting Date: 05/29/2024 **Country:** Italy **Ticker:** FF
Record Date: 05/20/2024 **Meeting Type:** Annual
Primary Security ID: TSR98P106

Shares Voted: 69,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Treatment of Net Loss	Mgmt	For	For	For
2	Approve Dividend Distribution	Mgmt	For	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against	Against
4.1	Approve Remuneration Policy	Mgmt	For	Against	Against
4.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
	Shareholder Proposals Submitted by Eigenfin Srl	Mgmt			
5.1	Fix Number of Directors	SH	None	For	For
5.2	Fix Board Terms for Directors	SH	None	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
5.3.1	Slate 1 Submitted by Eigenfin Srl	SH	None	Against	Against
5.3.2	Slate 2 Submitted by Inarcassa Cassa Nazionale di Previdenza ed Assistenza Forense e FONDOPOSTE	SH	None	Against	Against

Fine Foods & Pharmaceuticals N.T.M. SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.3.3	Slate 3 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
5.3.4	Slate 4 Submitted by Enerfin Srl, Avv. Francesco Gianni and Ing. Paolo Ferrario/ Augent Partners Srl	SH	None	Against	Against
	Shareholder Proposals Submitted by Eigenfin Srl	Mgmt			
5.4	Elect Marco Francesco Eigenmann as Board Chair	SH	None	For	For
5.5	Approve Remuneration of Directors	SH	None	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
6.1.1	Slate 1 Submitted by Eigenfin Srl	SH	None	Against	Against
6.1.2	Slate 2 Submitted by Inarcassa Cassa Nazionale di Previdenza ed Assistenza Forense e FONDOPOSTE	SH	None	Against	Against
6.1.3	Slate 3 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
6.1.4	Slate 4 Submitted by Enerfin Srl, Avv. Francesco Gianni and Ing. Paolo Ferrario/ Augent Partners Srl	SH	None	Against	Against
6.2	Appoint Chairman of Internal Statutory Auditors	SH	None	For	For
	Shareholder Proposal Submitted by Eigenfin Srl	Mgmt			
6.3	Approve Internal Auditors' Remuneration	SH	None	For	For

Great Eagle Holdings Limited

Meeting Date: 05/29/2024

Country: Bermuda

Ticker: 41

Record Date: 05/23/2024

Meeting Type: Annual

Primary Security ID: G4069C148

Shares Voted: 386,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For

Great Eagle Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Elect Law Wai Duen as Director	Mgmt	For	For	For
4	Elect Lo Ying Sui as Director	Mgmt	For	For	For
5	Elect Lo Chun Him, Alexander as Director	Mgmt	For	For	For
6	Elect Wong Yue Chim, Richard as Director	Mgmt	For	For	For
7	Elect Poon Ka Yeung, Larry as Director	Mgmt	For	For	For
8	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
9	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
10	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against

Great Eagle Holdings Limited

Meeting Date: 05/29/2024 **Country:** Bermuda **Ticker:** 41
Record Date: 05/23/2024 **Meeting Type:** Special
Primary Security ID: G4069C148

Shares Voted: 386,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Share Award Scheme	Mgmt	For	Against	Against
2	Adopt Share Option Scheme	Mgmt	For	Against	Against

Societe BIC SA

Meeting Date: 05/29/2024 **Country:** France **Ticker:** BB
Record Date: 05/27/2024 **Meeting Type:** Annual/Special
Primary Security ID: F10080103

Shares Voted: 82,180

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Business Approve Financial Statements and Statutory Reports	Mgmt	For	For	For

Societe BIC SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 4.27 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
6	Reelect Societe M.B.D as Director	Mgmt	For	For	For
7	Reelect Marie-Aimee Bich-Dufour as Director	Mgmt	For	For	For
8	Appoint Grant Thornton as Auditor for the Sustainability Reporting	Mgmt	For	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
10	Approve Compensation of Gonzalve Bich, CEO	Mgmt	For	For	For
11	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	For	For	For
12	Approve Compensation of Nikos Koumettis, Chairman of the Board	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For	For
15	Approve Remuneration of Directors in the Aggregate Amount of EUR 550,000	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
17	Authorize up to 4 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 16 Million	Mgmt	For	For	For
19	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	For	For

Societe BIC SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

OVS SpA

Meeting Date: 05/30/2024 **Country:** Italy **Ticker:** OVS
Record Date: 05/21/2024 **Meeting Type:** Annual/Special
Primary Security ID: T7S3C5103

Shares Voted: 1,543,385

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3.1	Approve Remuneration Policy	Mgmt	For	Against	Against
3.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
4	Approve Performance Share Plan 2024 - 2026	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
1	Amend Company Bylaws Re: Articles 8 and 10	Mgmt	For	Against	Against

Redeia Corporacion SA

Meeting Date: 06/03/2024 **Country:** Spain **Ticker:** RED
Record Date: 05/29/2024 **Meeting Type:** Annual
Primary Security ID: E42807110

Shares Voted: 1,251,281

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	For	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Approve Non-Financial Information Statement	Mgmt	For	For	For
5	Approve Discharge of Board	Mgmt	For	For	For

Redeia Corporacion SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.1	Reelect Beatriz Corredor Sierra as Director	Mgmt	For	For	For
6.2	Reelect Roberto Garcia Merino as Director	Mgmt	For	For	For
6.3	Elect Guadalupe de la Mata Munoz as Director	Mgmt	For	For	For
7	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	For	For	For
8	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 5 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	Mgmt	For	For	For
9.1	Authorize Share Repurchase Program	Mgmt	For	For	For
9.2	Approve Stock-for-Salary Plan	Mgmt	For	For	For
9.3	Revoke All Previous Authorizations	Mgmt	For	For	For
10.1	Approve Remuneration Report	Mgmt	For	For	For
10.2	Approve Remuneration of Directors	Mgmt	For	For	For
10.3	Approve Remuneration Policy	Mgmt	For	For	For
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
12	Receive Corporate Governance Report	Mgmt			
13	Receive Sustainability Report for FY 2023	Mgmt			

adesso SE

Meeting Date: 06/04/2024

Country: Germany

Ticker: ADN1

Record Date: 05/13/2024

Meeting Type: Annual

Primary Security ID: D0077G116

Shares Voted: 6,734

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			

adesso SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For	For
5	Ratify BDO AG as Auditors and as Auditors for the Sustainability Reporting for Fiscal Year 2024	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Amend Articles Re: Proof of Entitlement	Mgmt	For	For	For
8	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 500,000 Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	Against	Against

Gerresheimer AG

Meeting Date: 06/05/2024 **Country:** Germany **Ticker:** GXI
Record Date: 05/14/2024 **Meeting Type:** Annual
Primary Security ID: D2852S109

Shares Voted: 86,668

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.25 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2024	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7.1	Elect Sidonie Golombowski-Daffner to the Supervisory Board	Mgmt	For	For	For

Gerresheimer AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.2	Elect Dorothea Wenzel to the Supervisory Board	Mgmt	For	For	For
7.3	Elect Christoph Zindel to the Supervisory Board	Mgmt	For	For	For

Scout24 SE

Meeting Date: 06/05/2024 **Country:** Germany **Ticker:** G24
Record Date: 05/29/2024 **Meeting Type:** Annual
Primary Security ID: D345XT105

Shares Voted: 385,909

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.20 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements until 2025 AGM	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7.1	Elect Hans-Holger Albrecht to the Supervisory Board	Mgmt	For	For	For
7.2	Elect Andrea Euenheim to the Supervisory Board	Mgmt	For	For	For
7.3	Elect Frank Lutz to the Supervisory Board	Mgmt	For	For	For
7.4	Elect Maya Miteva to the Supervisory Board	Mgmt	For	For	For
7.5	Elect Sohaila Ouffata to the Supervisory Board	Mgmt	For	For	For
7.6	Elect Andre Schwaemmlein to the Supervisory Board	Mgmt	For	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For

Limes Schlosskliniken AG

Meeting Date: 06/10/2024

Country: Germany

Ticker: LIK

Record Date: 05/17/2024

Meeting Type: Annual

Primary Security ID: D1R3TZ100

Shares Voted: 1,470

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			
2	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For	For
4	Ratify B-S-H Collegen GmbH as Auditors for Fiscal Year 2024	Mgmt	For	Against	Against

Rubis SCA

Meeting Date: 06/11/2024

Country: France

Ticker: RUI

Record Date: 06/07/2024

Meeting Type: Annual

Primary Security ID: F7686C152

Shares Voted: 545,754

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.98 per Share	Mgmt	For	For	For
4	Reelect Nils Christian Bergene as Supervisory Board Member	Mgmt	For	For	For
5	Reelect Laure Grimonpret-Tahon as Supervisory Board Member	Mgmt	For	For	For
6	Elect Michel Delville as Supervisory Board Member	Mgmt	For	For	For
7	Elect Benoit Luc as Supervisory Board Member	Mgmt	For	For	For
8	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	Mgmt	For	For	For

Rubis SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
10	Approve Compensation of Gilles Gobin, General Manager	Mgmt	For	For	For
11	Approve Compensation of Sorgema SARL, General Manager	Mgmt	For	For	For
12	Approve Compensation of Agena SAS, General Manager	Mgmt	For	For	For
13	Approve Compensation of Olivier Heckenroth, Chairman of the Supervisory Board until July 27, 2023	Mgmt	For	For	For
14	Approve Compensation of Nils Christian Bergene, Chairman of the Supervisory Board since July 27, 2023	Mgmt	For	For	For
15	Approve Remuneration Policy of General Management	Mgmt	For	For	For
16	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	For
17	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 330,000	Mgmt	For	For	For
18	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
19	Approve Transaction with Rubis Photosol SAS Re: Assistance Agreement	Mgmt	For	For	For
20	Ratify Renewal of Transaction with Rubis Photosol SAS Re: Assistance Agreement	Mgmt	For	For	For
21	Renew Transaction with RT Invest SA Re: Assistance Agreement	Mgmt	For	For	For
22	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
23	Elect Isabelle Muller as Supervisory Board Member	Mgmt	For	For	For
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
A	Dismiss Olivier Heckenroth as Supervisory Board Member	SH	Against	Against	Against
B	Dismiss Chantal Mazzacurati as Supervisory Board Member	SH	Against	Against	Against
C	Dismiss Alberto Pedrosa as Supervisory Board Member	SH	Against	Against	Against

Rubis SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
D	Elect Patrick Molis as Supervisory Board Member	SH	Against	Against	Against
E	Elect Philippe Berterottiere as Supervisory Board Member	SH	Against	Against	Against
F	Elect Pierre d Harcourt as Supervisory Board Member	SH	Against	Against	Against
G	Elect Nathalie Laverne as Supervisory Board Member	SH	Against	Against	Against
H	Elect Ronald Samann as Supervisory Board Member	SH	For	For	For

Gaztransport & Technigaz SA

Meeting Date: 06/12/2024

Country: France

Ticker: GTT

Record Date: 06/10/2024

Meeting Type: Annual/Special

Primary Security ID: F42674113

Shares Voted: 52,521

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 4.36 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Reelect Carolle Foissaud as Director	Mgmt	For	Against	Against
6	Ratify Appointment of Domitille Doat Le Bigot as Director Following Resignation of Sandra Roche-Vu Quang	Mgmt	For	For	For
7	Appoint Ernst & Young Audit as Auditor for the Sustainability Reporting	Mgmt	For	For	For
8	Approve Compensation Report	Mgmt	For	For	For
9	Approve Compensation of Philippe Berterottiere, Chairman and CEO	Mgmt	For	For	For

Gaztransport & Technigaz SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Remuneration Policy of Chairman and CEO from January 1, 2024 to June 12, 2024	Mgmt	For	For	For
11	Approve Remuneration Policy of CEO since June 12, 2024	Mgmt	For	For	For
12	Approve Remuneration Policy of Chairman of the Board since June 12, 2024	Mgmt	For	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
	Ordinary Business	Mgmt			
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

PATRIZIA SE

Meeting Date: 06/12/2024 **Country:** Germany **Ticker:** PAT
Record Date: 06/05/2024 **Meeting Type:** Annual
Primary Security ID: D5988D110

Shares Voted: 140,772

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.34 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Executive Director Wolfgang Egger for Fiscal Year 2023	Mgmt	For	For	For
3.2	Approve Discharge of Executive Director Asoka Woehrmann (from May 2, 2023) for Fiscal Year 2023	Mgmt	For	For	For
3.3	Approve Discharge of Executive Director Thomas Wels (until April 30, 2023) for Fiscal Year 2023	Mgmt	For	For	For

PATRIZIA SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.4	Approve Discharge of Executive Director Christoph Glaser for Fiscal Year 2023	Mgmt	For	For	For
3.5	Approve Discharge of Executive Director Slava Shafir (June 1, 2023 - Nov. 21, 2023) for Fiscal Year 2023	Mgmt	For	For	For
4.1	Approve Discharge of Board Member Uwe Reuter for Fiscal Year 2023	Mgmt	For	For	For
4.2	Approve Discharge of Board Member Jonathan Feuer for Fiscal Year 2023	Mgmt	For	For	For
4.3	Approve Discharge of Board Member Axel Hefer for Fiscal Year 2023	Mgmt	For	For	For
4.4	Approve Discharge of Board Member Marie Lalleman for Fiscal Year 2023	Mgmt	For	For	For
4.5	Approve Discharge of Board Member Philippe Vimard for Fiscal Year 2023	Mgmt	For	For	For
4.6	Approve Discharge of Board Member Saba Nazar for Fiscal Year 2023	Mgmt	For	For	For
4.7	Approve Discharge of Board Member Wolfgang Egger for Fiscal Year 2023	Mgmt	For	For	For
5	Ratify BDO AG as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024 and Interim Financial Statements Until 2025 AGM	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Fix Number of Board of Directors at Five	Mgmt	For	For	For
8.1	Elect Wolfgang Egger to the Board of Directors	Mgmt	For	Against	Against
8.2	Elect Saba Nazar to the Board of Directors	Mgmt	For	For	For
8.3	Elect Asoka Woehrmann to the Board of Directors	Mgmt	For	For	For
8.4	Elect Uwe Reuter to the Board of Directors	Mgmt	For	Against	Against
9	Approve Remuneration Policy	Mgmt	For	For	For
10	Approve Remuneration Policy for the Board of Directors	Mgmt	For	For	For
11	Approve Domination Agreement with PATRIZIA Deutschland GmbH	Mgmt	For	For	For

Veris Residential, Inc.

Meeting Date: 06/12/2024

Country: USA

Ticker: VRE

Record Date: 04/22/2024

Meeting Type: Annual

Primary Security ID: 554489104

Shares Voted: 408,640

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Frederic Cumenal	Mgmt	For	For	For
1.2	Elect Director Ronald M. Dickerman	Mgmt	For	For	For
1.3	Elect Director Tammy K. Jones	Mgmt	For	For	For
1.4	Elect Director A. Akiva Katz	Mgmt	For	For	For
1.5	Elect Director Nori Gerardo Lietz	Mgmt	For	For	For
1.6	Elect Director Victor B. MacFarlane	Mgmt	For	For	For
1.7	Elect Director Mahbod Nia	Mgmt	For	For	For
1.8	Elect Director Howard S. Stern	Mgmt	For	For	For
1.9	Elect Director Stephanie L. Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Smurfit Kappa Group Plc

Meeting Date: 06/13/2024

Country: Ireland

Ticker: SKG

Record Date: 06/09/2024

Meeting Type: Special

Primary Security ID: G8248F104

Shares Voted: 692,833

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Proposed Combination of Smurfit Kappa and WestRock	Mgmt	For	For	For
2	Approve Matters Relating to the Scheme of Arrangement	Mgmt	For	For	For
3	Approve Transfer of the Company's Category of Listing from a Premium Listing to a Standard Listing	Mgmt	For	For	For
4	Amend Articles of Association	Mgmt	For	For	For

Smurfit Kappa Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Share Capital Reduction of Smurfit WestRock	Mgmt	For	For	For

Smurfit Kappa Group Plc

Meeting Date: 06/13/2024 **Country:** Ireland **Ticker:** SKG
Record Date: 06/09/2024 **Meeting Type:** Court
Primary Security ID: 83272W106

Shares Voted: 692,833

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Court Meeting Approve Scheme of Arrangement	Mgmt	For	For	For

Cambridge Cognition Holdings Plc

Meeting Date: 06/17/2024 **Country:** United Kingdom **Ticker:** COG
Record Date: 06/13/2024 **Meeting Type:** Special
Primary Security ID: G1870G102

Shares Voted: 186,350

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorise Issue of Equity in Connection with the Equity Fundraising	Mgmt	For	For	For
2	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Equity Fundraising	Mgmt	For	For	For

Jenoptik AG

Meeting Date: 06/18/2024 **Country:** Germany **Ticker:** JEN
Record Date: 06/11/2024 **Meeting Type:** Annual
Primary Security ID: D3S19K104

Shares Voted: 106,853

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			

Jenoptik AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 0.35 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For	For
5	Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2024	Mgmt	For	For	For
6	Ratify PricewaterhouseCoopers GmbH as Auditors for the Sustainability Reporting for Fiscal Year 2024	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For
8	Elect Daniela Mattheus to the Supervisory Board	Mgmt	For	For	For

Brockhaus Technologies AG

Meeting Date: 06/20/2024 **Country:** Germany **Ticker:** BKHT
Record Date: 06/13/2024 **Meeting Type:** Annual
Primary Security ID: D1T0Z7109

Shares Voted: 64,194

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.22 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Approve Creation of EUR 3.3 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against	Against

Brockhaus Technologies AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 550,000 Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 40.9 Million; Approve Creation of EUR 1.1 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For

KOMERI CO., LTD.

Meeting Date: 06/21/2024

Country: Japan

Ticker: 8218

Record Date: 03/31/2024

Meeting Type: Annual

Primary Security ID: J3590M101

Shares Voted: 9,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sasage, Yuichiro	Mgmt	For	For	For
1.2	Elect Director Tanabe, Tadashi	Mgmt	For	For	For
1.3	Elect Director Hayakawa, Hiroshi	Mgmt	For	For	For
1.4	Elect Director Hosaka, Naoshi	Mgmt	For	For	For
1.5	Elect Director Matsuda, Shuichi	Mgmt	For	For	For
1.6	Elect Director Wada, Hiromu	Mgmt	For	For	For
1.7	Elect Director Kikuchi, Misako	Mgmt	For	For	For
1.8	Elect Director Suzuki, Katsushi	Mgmt	For	For	For
1.9	Elect Director Mori, Shigeyuki	Mgmt	For	For	For
2.1	Elect Director and Audit Committee Member Sumiyoshi, Shojiro	Mgmt	For	For	For
2.2	Elect Director and Audit Committee Member Fujita, Zenroku	Mgmt	For	Against	Against
2.3	Elect Director and Audit Committee Member Takeishi, Toshiyuki	Mgmt	For	For	For

KOMERI CO., LTD.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Appoint PricewaterhouseCoopers Japan LLC as New External Audit Firm	Mgmt	For	For	For
4	Amend Articles to Restore Shareholder Authority to Vote on Income Allocation and Share Buybacks	SH	Against	For	For
5	Approve Alternative Allocation of Income so that Payout Ratio Will Come to 50 Percent	SH	Against	Against	Against

audius SE

Meeting Date: 06/26/2024

Country: Germany

Ticker: 3IT

Record Date: 06/04/2024

Meeting Type: Annual

Primary Security ID: N47539106

Shares Voted: 45,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.35 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Rainer Francisi for Fiscal Year 2023	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Matthias Kraft for Fiscal Year 2023	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Wolfgang Wagner for Fiscal Year 2023	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Konstantin Tsaligopoulos for Fiscal Year 2023	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Ottmar Gast for Fiscal Year 2023	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Robert Kaess for Fiscal Year 2023	Mgmt	For	For	For

audius SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.3	Approve Discharge of Supervisory Board Member Franz Honner for Fiscal Year 2023	Mgmt	For	For	For
5	Ratify CONLATA Geisselmaier & Partner mbB as Auditors for Fiscal Year 2024	Mgmt	For	For	For
6	Amend Article Re: Location of Annual Meeting	Mgmt	For	For	For
7	Approve Conversion of Bearer Shares into Registered Shares	Mgmt	For	For	For
8	Approve Creation of EUR 2.5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against	Against

DFV Deutsche Familienversicherung AG

Meeting Date: 06/26/2024

Country: Germany

Ticker: DFV

Record Date: 06/04/2024

Meeting Type: Annual

Primary Security ID: D2553G107

Shares Voted: 2,083,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			
2.1	Approve Discharge of Management Board Member Stefan Knoll for Fiscal Year 2023	Mgmt	For	For	For
2.2	Approve Discharge of Management Board Member Bettina Hornung for Fiscal Year 2023	Mgmt	For	For	For
2.3	Approve Discharge of Management Board Member Ansgar Kaschel for Fiscal Year 2023	Mgmt	For	For	For
2.4	Approve Discharge of Management Board Member Karsten Paetzmann for Fiscal Year 2023	Mgmt	For	For	For
2.5	Approve Discharge of Management Board Member Marcus Wollny for Fiscal Year 2023	Mgmt	For	For	For
3.1	Approve Discharge of Supervisory Board Member Carola Paschola for Fiscal Year 2023	Mgmt	For	For	For

DFV Deutsche Familienversicherung AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Approve Discharge of Supervisory Board Member Ulrich Gauss for Fiscal Year 2023	Mgmt	For	For	Abstain
3.3	Approve Discharge of Supervisory Board Member Georg Glatzel for Fiscal Year 2023	Mgmt	For	For	For
3.4	Approve Discharge of Supervisory Board Member Axel Hellmann for Fiscal Year 2023	Mgmt	For	For	For
3.5	Approve Discharge of Supervisory Board Member Luca Pesarini for Fiscal Year 2023	Mgmt	For	For	For
4.1	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024	Mgmt	For	For	For
4.2	Ratify Deloitte GmbH as Auditors for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	Mgmt	For	For	For
4.3	Ratify Deloitte GmbH as Auditors for the Review of Interim Financial Statements Until 2025 AGM	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Amend Articles Re: Proof of Entitlement	Mgmt	For	For	For
7	Elect Benno Schmeing to the Supervisory Board	Mgmt	For	For	For

MLP SE

Meeting Date: 06/27/2024 **Country:** Germany **Ticker:** MLP
Record Date: 06/05/2024 **Meeting Type:** Annual
Primary Security ID: D5388S105

Shares Voted: 7,211,213

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.30 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For	For

MLP SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For	For
5.1	Ratify BDO AG as Auditors for Fiscal Year 2024	Mgmt	For	For	For
5.2	Ratify BDO AG as Auditor for the Sustainability Reporting for Fiscal Year 2024	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Approve Domination Agreement with FERI AG	Mgmt	For	For	For
8	Amend Articles Re: Proof of Entitlement	Mgmt	For	For	For

Cambridge Cognition Holdings Plc

Meeting Date: 06/28/2024

Country: United Kingdom

Ticker: COG

Record Date: 06/26/2024

Meeting Type: Annual

Primary Security ID: G1870G102

Shares Voted: 186,350

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Appoint Crowe UK LLP as Auditors	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Re-elect Richard Bungay as Director	Mgmt	For	Against	Against
5	Elect Nick Rodgers as Director	Mgmt	For	For	For
6	Elect Stuart Gall as Director	Mgmt	For	For	For
7	Authorise Issue of Equity	Mgmt	For	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For

The Italian Sea Group SpA

Meeting Date: 07/01/2024

Country: Italy

Ticker: TISG

Record Date: 06/20/2024

Meeting Type: Extraordinary Shareholders

Primary Security ID: T6217V106

The Italian Sea Group SpA

Shares Voted: 179,210

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Approve Long Term Incentive Plan 2027-2029	Mgmt	For	Against	Against
2	Approve Remuneration Policy	Mgmt	For	Against	Against
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
4	Approve Remuneration of Directors	Mgmt	For	For	For
	Shareholder Proposal Submitted by GC Holding SpA	Mgmt			
5	Elect Simona Del Re as Board Chair	SH	None	For	For
	Extraordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Authorize Board to Increase Capital to Service the Long Term Incentive Plan 2027-2029	Mgmt	For	Against	Against
2	Amend Company Bylaws	Mgmt	For	Against	Against

Nynomic AG

Meeting Date: 07/02/2024

Country: Germany

Ticker: M7U

Record Date: 06/10/2024

Meeting Type: Annual

Primary Security ID: D56249101

Shares Voted: 36,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For	For
5	Ratify Clauss Paal & Partner mbB as Auditors for Fiscal Year 2024	Mgmt	For	For	For

Nynomic AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
7	Approve Creation of EUR 1.3 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against	Against
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 90 Million; Approve Creation of EUR 1.3 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against	Against
9	Amend Articles Re: Proof of Entitlement	Mgmt	For	For	For

DEFAMA Deutsche Fachmarkt AG

Meeting Date: 07/05/2024

Country: Germany

Ticker: DEF

Record Date: 06/13/2024

Meeting Type: Annual

Primary Security ID: D1S6ZU106

Shares Voted: 36,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.57 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For	For
5	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
6	Ratify Kowert, Schwanke & von Schwerin as Auditors for Fiscal Year 2024	Mgmt	For	For	For
7	Amend Articles Re: AGM Convocation; Proof of Entitlement; Audio and Video Transmission of AGM	Mgmt	For	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For

Koninklijke Ahold Delhaize NV

Meeting Date: 07/10/2024

Country: Netherlands

Ticker: AD

Record Date: 06/12/2024

Meeting Type: Extraordinary Shareholders

Primary Security ID: N0074E105

Shares Voted: 1,440,173

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Elect Claude Sarrailh to Management Board	Mgmt	For	For	For
3	Close Meeting	Mgmt			

Bytes Technology Group Plc

Meeting Date: 07/11/2024

Country: United Kingdom

Ticker: BYIT

Record Date: 07/09/2024

Meeting Type: Annual

Primary Security ID: G1824W104

Shares Voted: 737,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Approve Special Dividend	Mgmt	For	For	For
6	Re-elect Patrick De Smedt as Director	Mgmt	For	For	For
7	Re-elect Sam Mudd as Director	Mgmt	For	For	For
8	Re-elect Andrew Holden as Director	Mgmt	For	For	For
9	Re-elect Erika Schraner as Director	Mgmt	For	For	For
10	Elect Shruthi Chindalur as Director	Mgmt	For	For	For
11	Elect Ross Paterson as Director	Mgmt	For	For	For
12	Elect Anna Vikstrom Persson as Director	Mgmt	For	For	For
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For

Bytes Technology Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

clearvise AG

Meeting Date: 07/12/2024

Country: Germany

Ticker: ABO

Record Date: 06/20/2024

Meeting Type: Annual

Primary Security ID: D0058N106

Shares Voted: 278,539

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For	For
5	Ratify Mazars GmbH & Co. KG as Auditors for Fiscal Year 2024	Mgmt	For	For	For
6	Elect Gebhard Littich to the Supervisory Board	Mgmt	For	Against	Against

Bloomsbury Publishing Plc

Meeting Date: 07/16/2024

Country: United Kingdom

Ticker: BMY

Record Date: 07/12/2024

Meeting Type: Annual

Primary Security ID: G1179Q132

Bloomsbury Publishing Plc

Shares Voted: 237,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect John Bason as Director	Mgmt	For	For	For
5	Re-elect Nigel Newton as Director	Mgmt	For	For	For
6	Re-elect Leslie-Ann Reed as Director	Mgmt	For	For	For
7	Re-elect Penny Scott-Bayfield as Director	Mgmt	For	For	For
8	Re-elect Baroness Lola Young of Hornsey as Director	Mgmt	For	For	For
9	Elect James Harding as Director	Mgmt	For	For	For
10	Reappoint Crowe U.K. LLP as Auditors	Mgmt	For	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Authorise Issue of Equity	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

JDC Group AG

Meeting Date: 07/18/2024

Country: Germany

Ticker: JDC

Record Date: 06/26/2024

Meeting Type: Annual

Primary Security ID: D04287104

Shares Voted: 45,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For

JDC Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For	For
5	Ratify Dr. Merschmeier + Partner GmbH as Auditors for Fiscal Year 2024	Mgmt	For	For	For
6	Elect Thomas Lerch to the Supervisory Board	Mgmt	For	Against	Against
7	Approve Increase in Size of Board to Eight Members	Mgmt	For	Against	Against
8.1	Elect Michael Schlieckmann to the Supervisory Board	Mgmt	For	Against	Against
8.2	Elect Franziska von Lewinski to the Supervisory Board	Mgmt	For	Against	Against
9	Approve Creation of EUR 6.8 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against	Against

Oxford Instruments Plc

Meeting Date: 07/25/2024

Country: United Kingdom

Ticker: OXIG

Record Date: 07/23/2024

Meeting Type: Annual

Primary Security ID: G6838N107

Shares Voted: 179,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Neil Carson as Director	Mgmt	For	For	For
5	Elect Richard Tyson as Director	Mgmt	For	For	For
6	Re-elect Gavin Hill as Director	Mgmt	For	For	For
7	Re-elect Alison Wood as Director	Mgmt	For	For	For
8	Re-elect Mary Waldner as Director	Mgmt	For	For	For
9	Re-elect Nigel Sheinwald as Director	Mgmt	For	For	For
10	Elect Hannah Nichols as Director	Mgmt	For	For	For

Oxford Instruments Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Reappoint BDO LLP as Auditors	Mgmt	For	For	For
12	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Medios AG

Meeting Date: 08/14/2024

Country: Germany

Ticker: ILM1

Record Date: 07/23/2024

Meeting Type: Annual

Primary Security ID: D22430116

Shares Voted: 69,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Yann Samson for Fiscal Year 2023	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Anke Nestler for Fiscal Year 2023	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Klaus Buss for Fiscal Year 2023	Mgmt	For	For	For

Medios AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.4	Approve Discharge of Supervisory Board Member Joachim Messner for Fiscal Year 2023	Mgmt	For	For	For
5.1	Ratify Baker Tilly GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements	Mgmt	For	For	For
5.2	Ratify Baker Tilly GmbH as Auditors for the Sustainability Reporting for Fiscal Year 2024	Mgmt	For	For	For
6.1	Elect Anke Nestler to the Supervisory Board	Mgmt	For	Against	Against
6.2	Elect Florian Herger to the Supervisory Board	Mgmt	For	For	For
7	Approve Increase in Size of Board to Five Members	Mgmt	For	For	For
8	Elect Jens Apermann to the Supervisory Board	Mgmt	For	For	For
9	Approve Remuneration Report	Mgmt	For	For	For
10	Approve Cancellation of Conditional Capital 2019	Mgmt	For	For	For
11	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million; Approve Creation of EUR 2.6 Million Pool of Conditional Capital 2024/I to Guarantee Conversion Rights	Mgmt	For	For	For
12	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Preemptive Rights up to Aggregate Nominal Amount of EUR 400 Million; Approve Creation of EUR 10.2 Million Pool of Conditional Capital 2024/II to Guarantee Conversion Rights	Mgmt	For	For	For
13	Approve Creation of EUR 2.6 Million Pool of Authorized Capital 2024/I with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
14	Approve Creation of EUR 5.5 Million Pool of Authorized Capital 2024/II with or without Exclusion of Preemptive Rights	Mgmt	For	Against	Against
15	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For	For

ESR Kendall Square REIT Co., Ltd.

Meeting Date: 08/23/2024

Country: South Korea

Ticker: 365550

Record Date: 05/31/2024

Meeting Type: Annual

Primary Security ID: Y2S0MS103

Shares Voted: 854,530

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
3	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For
4	Approve Appropriation of Income	Mgmt	For	For	For
5	Approve Financing Plan and Loan Commitment	Mgmt	For	For	For
6	Approve Business Plan	Mgmt	For	For	For

Netfonds AG

Meeting Date: 08/27/2024

Country: Germany

Ticker: NF4

Record Date: 08/20/2024

Meeting Type: Annual

Primary Security ID: D5S845102

Shares Voted: 18,467

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.25 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Martin Steinmeyer for Fiscal Year 2023	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Dietgar Voelzke for Fiscal Year 2023	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Peer Reichelt for Fiscal Year 2023	Mgmt	For	For	For

Netfonds AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.4	Approve Discharge of Management Board Member Oliver Kieper for Fiscal Year 2023	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Klaus Schwantge for Fiscal Year 2023	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Karsten Duemmler for Fiscal Year 2023	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Olaf Pankow for Fiscal Year 2023	Mgmt	For	For	For
5	Ratify NPP Niethammer, Posewang & Partner GmbH as Auditors for Fiscal Year 2024	Mgmt	For	For	For
6.1	Elect Klaus Schwantge to the Supervisory Board	Mgmt	For	Against	Against
6.2	Elect Karsten Duemmler to the Supervisory Board	Mgmt	For	Against	Against
6.3	Elect Olaf Pankow to the Supervisory Board	Mgmt	For	Against	Against
7	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
8	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 50,000 Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	For	For
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For

Elekta AB

Meeting Date: 09/05/2024

Country: Sweden

Ticker: EKTA.B

Record Date: 08/28/2024

Meeting Type: Annual

Primary Security ID: W2479G107

Shares Voted: 20,520

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9	Approve Allocation of Income and Dividends of SEK 2.40 Per Share	Mgmt	For	For	For
10.1	Approve Discharge of Board Member and Chair Laurent Leksell	Mgmt	For	For	For
10.2	Approve Discharge of Board Member Caroline Leksell Cooke	Mgmt	For	For	For
10.3	Approve Discharge of Board Member Tomas Eliasson	Mgmt	For	For	For
10.4	Approve Discharge of Board Member Volker Wetekam	Mgmt	For	For	For
10.5	Approve Discharge of Board Member Wolfgang Reim	Mgmt	For	For	For
10.6	Approve Discharge of Board Member Jan Secher	Mgmt	For	For	For
10.7	Approve Discharge of Board Member Birgitta Stymne Goransson	Mgmt	For	For	For
10.8	Approve Discharge of Board Member Cecilia Wikstrom	Mgmt	For	For	For
10.9	Approve Discharge of Board Member Kelly Londy	Mgmt	For	For	For
10.10	Approve Discharge of President and CEO Gustaf Salford	Mgmt	For	For	For
11.1	Determine Number of Members (9) of Board	Mgmt	For	For	For
11.2	Determine Number Deputy Members (0) of Board	Mgmt	For	For	For
12.1	Approve Remuneration of Directors in the Aggregate Amount of SEK 8.4 Million	Mgmt	For	For	For
12.2	Approve Remuneration of Auditors	Mgmt	For	For	For
13.1	Reelect Laurent Leksell as Director	Mgmt	For	Against	Against
13.2	Reelect Tomas Eliasson as Director	Mgmt	For	For	For
13.3	Reelect Caroline Leksell as Director	Mgmt	For	Against	Against

Elekta AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13.4	Reelect Wolfgang Reim as Director	Mgmt	For	Against	Against
13.5	Reelect Jan Secher as Director	Mgmt	For	Against	Against
13.6	Reelect Volker Wetekam as Director	Mgmt	For	For	For
13.7	Reelect Cecilia Wikstrom as Director	Mgmt	For	For	For
13.8	Elect Ann Costello as New Director	Mgmt	For	For	For
13.9	Elect Jan Kimpfen as New Director	Mgmt	For	For	For
13.10	Reelect Laurent Leksell as Board Chair	Mgmt	For	Against	Against
14	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
15	Approve Nomination Committee Procedures	Mgmt	For	For	For
16	Approve Remuneration Report	Mgmt	For	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
18.a	Approve Performance Share Plan 2024	Mgmt	For	For	For
18.b	Approve Equity Plan Financing	Mgmt	For	For	For
19	Approve Equity Plan Financing of 2022, 2023 and 2024 Performance Share Plans	Mgmt	For	For	For
20.a	Authorize Share Repurchase Program	Mgmt	For	For	For
20.b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
21	Authorize Contribution in Order to Establish Philanthropic Foundation	Mgmt	For	For	For
22	Close Meeting	Mgmt			

Berkeley Group Holdings Plc

Meeting Date: 09/06/2024

Country: United Kingdom

Ticker: BKG

Record Date: 09/04/2024

Meeting Type: Annual

Primary Security ID: G1191G153

Berkeley Group Holdings Plc

Shares Voted: 9,972

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Michael Dobson as Director	Mgmt	For	For	For
4	Re-elect Rachel Downey as Director	Mgmt	For	For	For
5	Re-elect Rob Perrins as Director	Mgmt	For	For	For
6	Re-elect Richard Stearn as Director	Mgmt	For	For	For
7	Re-elect Andy Kemp as Director	Mgmt	For	For	For
8	Re-elect Natasha Adams as Director	Mgmt	For	For	For
9	Re-elect William Jackson as Director	Mgmt	For	For	For
10	Re-elect Elizabeth Adekunle as Director	Mgmt	For	For	For
11	Re-elect Sarah Sands as Director	Mgmt	For	For	For
12	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	Against
20	Approve Special Dividend and Share Consolidation	Mgmt	For	For	For

Auto Trader Group Plc

Meeting Date: 09/19/2024

Country: United Kingdom

Ticker: AUTO

Record Date: 09/17/2024

Meeting Type: Annual

Primary Security ID: G06708104

Shares Voted: 33,743

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Matt Davies as Director	Mgmt	For	For	For
6	Re-elect Nathan Coe as Director	Mgmt	For	For	For
7	Re-elect Jeni Mundy as Director	Mgmt	For	For	For
8	Re-elect Catherine Faiers as Director	Mgmt	For	For	For
9	Re-elect Jamie Warner as Director	Mgmt	For	For	For
10	Re-elect Sigga Sigurdardottir as Director	Mgmt	For	For	For
11	Re-elect Jasvinder Gakhal as Director	Mgmt	For	For	For
12	Elect Geeta Gopalan as Director	Mgmt	For	For	For
13	Elect Amanda James as Director	Mgmt	For	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Approve Long Term Incentive Plan	Mgmt	For	For	For
18	Approve Deferred Bonus Plan	Mgmt	For	For	For
19	Approve Savings Related Share Option Plan	Mgmt	For	For	For
20	Amend Share Incentive Plan	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For

Auto Trader Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

ZOO Digital Group Plc

Meeting Date: 09/26/2024 **Country:** United Kingdom **Ticker:** ZOO
Record Date: 09/24/2024 **Meeting Type:** Annual
Primary Security ID: G9892W112

Shares Voted: 341,222

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Gillian Wilmot as Director	Mgmt	For	Against	Against
4	Re-elect Phillip Blundell as Director	Mgmt	For	For	For
5	Reappoint Grant Thornton UK LLP as Auditors	Mgmt	For	For	For
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
7	Authorise Issue of Equity	Mgmt	For	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

Royal KPN NV

Meeting Date: 10/01/2024 **Country:** Netherlands **Ticker:** KPN
Record Date: 09/03/2024 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: N4297B146

Shares Voted: 12,769,019

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting and Announcements	Mgmt			
2	Opportunity to Make Recommendations	Mgmt			

Royal KPN NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Elect Rob Shuter to Supervisory Board	Mgmt	For	For	For
4	Close Meeting	Mgmt			

Wolters Kluwer NV

Meeting Date: 10/28/2024 **Country:** Netherlands **Ticker:** WKL
Record Date: 09/30/2024 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: N9643A197

Shares Voted: 348,585

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Elect Anjana Harve to Supervisory Board	Mgmt	For	For	For
3	Close Meeting	Mgmt			

SUNeVision Holdings Ltd.

Meeting Date: 11/01/2024 **Country:** Cayman Islands **Ticker:** 1686
Record Date: 10/28/2024 **Meeting Type:** Annual
Primary Security ID: G85700105

Shares Voted: 7,038,979

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3.1a	Elect Jack Lau as Director	Mgmt	For	For	For
3.1b	Elect Tung Chi-ho, Eric as Director	Mgmt	For	For	For
3.1c	Elect David Norman Prince as Director	Mgmt	For	For	For
3.1d	Elect Chan Hong-ki, Robert as Director	Mgmt	For	For	For
3.1e	Elect Li On-kwok, Victor as Director	Mgmt	For	Against	Against
3.2	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For

SUNeVision Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
8	Adopt New Amended and Restated Memorandum and Articles of Association	Mgmt	For	For	For

GDI Property Group Limited

Meeting Date: 11/07/2024 **Country:** Australia **Ticker:** GDI
Record Date: 11/05/2024 **Meeting Type:** Annual
Primary Security ID: Q3R72G104

Shares Voted: 5,649,655

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Patria Mann as Director	Mgmt	For	For	For
3	Elect Susan Hilliard as Director	Mgmt	For	For	For
4	Approve Issuance of Performance Rights to Stephen Burns	Mgmt	For	For	For

Kier Group Plc

Meeting Date: 11/14/2024 **Country:** United Kingdom **Ticker:** KIE
Record Date: 11/12/2024 **Meeting Type:** Annual
Primary Security ID: G52549105

Shares Voted: 1,268,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Matthew Lester as Director	Mgmt	For	For	For

Kier Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Re-elect Andrew Davies as Director	Mgmt	For	For	For
5	Re-elect Simon Kesterton as Director	Mgmt	For	For	For
6	Elect Stuart Togwell as Director	Mgmt	For	For	For
7	Re-elect Alison Atkinson as Director	Mgmt	For	For	For
8	Re-elect Chris Browne as Director	Mgmt	For	For	For
9	Re-elect Margaret Hassall as Director	Mgmt	For	For	For
10	Elect Mohammed Sadiq as Director	Mgmt	For	For	For
11	Re-elect Clive Watson as Director	Mgmt	For	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
13	Authorise Risk Management and Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
15	Approve Sharesave Scheme 2024	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
21	Approve Final Dividend	Mgmt	For	For	For

CapitaLand Ascott Trust

Meeting Date: 11/18/2024

Country: Singapore

Ticker: HMN

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y0261Y177

CapitaLand Ascott Trust

Shares Voted: 8,907,265

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Proposed Acquisition	Mgmt	For	For	For

Genus Plc

Meeting Date: 11/20/2024

Country: United Kingdom

Ticker: GNS

Record Date: 11/18/2024

Meeting Type: Annual

Primary Security ID: G3827X105

Shares Voted: 193,862

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Ralph Heuser as Director	Mgmt	For	For	For
5	Re-elect Jorgen Kokke as Director	Mgmt	For	For	For
6	Re-elect Iain Ferguson as Director	Mgmt	For	For	For
7	Re-elect Alison Henriksen as Director	Mgmt	For	For	For
8	Re-elect Lysanne Gray as Director	Mgmt	For	For	For
9	Re-elect Lesley Knox as Director	Mgmt	For	For	For
10	Re-elect Jason Chin as Director	Mgmt	For	For	For
11	Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
12	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Genus Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Arena REIT

Meeting Date: 11/22/2024 **Country:** Australia **Ticker:** ARF
Record Date: 11/20/2024 **Meeting Type:** Annual
Primary Security ID: Q0457C152

Shares Voted: 1,233,373

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Adam Tindall as Director	Mgmt	For	For	For
3	Ratify Past Issuance of Ordinary Stapled Securities to Existing and New Institutional Investors	Mgmt	For	For	For
4	Approve Grant of Deferred STI Rights to Rob de Vos	Mgmt	For	For	For
5	Approve Grant of LTI Performance Rights to Rob de Vos	Mgmt	For	For	For
6	Approve Grant of Deferred STI Rights to Gareth Winter	Mgmt	For	For	For
7	Approve Grant of LTI Performance Rights to Gareth Winter	Mgmt	For	For	For

AcadeMedia AB

Meeting Date: 11/28/2024 **Country:** Sweden **Ticker:** ACAD
Record Date: 11/20/2024 **Meeting Type:** Annual
Primary Security ID: W1202M266

Shares Voted: 356,317

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For

AcadeMedia AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive President's Report	Mgmt			
8	Receive Financial Statements and Statutory Reports	Mgmt			
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
10.1	Approve Allocation of Income and Dividends of SEK 1.75 Per Share	Mgmt	For	For	For
	Shareholder Proposals Submitted by Tomas Hirsch	Mgmt			
10.2	Approve Omission of Dividends	SH	None	Against	Against
	Management Proposals	Mgmt			
11	Approve Discharge of Board and President	Mgmt	For	For	For
12	Determine Number of Members (7) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
13.1a	Approve Remuneration of Directors in the Aggregate Amount of SEK 3,4 Million	Mgmt	For	For	For
	Shareholder Proposals Submitted by Tomas Hirsch	Mgmt			
13.1b	Approve Remuneration of Directors	SH	None	Against	Against
	Management Proposals	Mgmt			
13.2	Approve Remuneration of Auditors	Mgmt	For	For	For
14	Reelect Johan Andersson, Ann-Marie Begler, Jan Bernhardsson, Mikael Helmersson, Hilde Britt Mellbye, Marie Osberg and Hakan Sorman (Chair) as Directors; Ratify PricewaterhouseCoopers AB as Auditors	Mgmt	For	For	For
15	Approve Remuneration Report	Mgmt	For	For	For
16	Approve Incentive Program for Key Employees	Mgmt	For	For	For
17.a	Approve SEK 4.4 Million Reduction in Share Capital Through Redemption of Shares	Mgmt	For	For	For

AcadeMedia AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17.b	Approve SEK 4.4 Million Increase of Share Capital through a Bonus Issue without the Issuance of New Shares	Mgmt	For	For	For
	Shareholder Proposals Submitted by Tomas Hirsch	Mgmt			
18	Change Company Name and Logotype	SH	None	Against	Against
19	Close Meeting	Mgmt			

Digital Core REIT

Meeting Date: 12/04/2024

Country: Singapore

Ticker: DCRU

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y2076L101

Shares Voted: 11,190,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Acquisition as an Interested Person Transaction	Mgmt	For	For	For

YouGov Plc

Meeting Date: 12/05/2024

Country: United Kingdom

Ticker: YOU

Record Date: 12/03/2024

Meeting Type: Annual

Primary Security ID: G9875S112

Shares Voted: 59,820

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Reappoint Grant Thornton UK LLP as Auditors	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Elect Deborah Davis as Director	Mgmt	For	For	For
6	Re-elect Shalini Govil-Pai as Director	Mgmt	For	For	For
7	Re-elect Steve Hatch as Director	Mgmt	For	For	For

YouGov Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Re-elect Devesh Mishra as Director	Mgmt	For	For	For
9	Re-elect Ashley Martin as Director	Mgmt	For	For	For
10	Re-elect Alexander McIntosh as Director	Mgmt	For	For	For
11	Re-elect Andrea Newman as Director	Mgmt	For	For	For
12	Re-elect Nicholas Prettejohn as Director	Mgmt	For	For	For
13	Re-elect Stephan Shakespeare as Director	Mgmt	For	For	For
14	Approve Final Dividend	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Gibus SpA

Meeting Date: 12/19/2024

Country: Italy

Ticker: GBUS

Record Date: 12/10/2024

Meeting Type: Extraordinary Shareholders

Primary Security ID: T5R17U129

Shares Voted: 25,413

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Extraordinary Business Amend Company Bylaws	Mgmt	For	Against	Against